

## SEC FORM - I-ACGR

## INTEGRATED ANNUAL CORPORATE GOVERNANCE REPORT

| 1.         | For the fiscal year ended: <b>DECEMBER 31, 2022</b>   |
|------------|---|
| 2.         | SEC Identification Number: <u>60566</u> 3. BIR Tax Identification No.: <u>004-504-281-000</u>   |
| 4.         | Exact name of issuer as specified in its charter: <b>CENTURY PROPERTIES GROUP INC.</b>  |
| 5 <u>.</u> | METRO MANILA  Province, Country or other jurisdiction of incorporation or organization  6. (SEC Use Only) Industry Classification Code: |
| 7.         | 35th FLOOR CENTURY DIAMOND TOWER, CENTURY CITY, KALAYAAN AVENUE, MAKATI CITY  |
|            | Address of principal office Postal Code: 1200   |
| 8.         | (632) 7-793-8905 Issuer's telephone number, including area code   |
| 9.         | N/A  Former name, former address, and former fiscal year, if changed since last report.   |

|   | COMPLIANT/<br>NON- | ADDITIONAL INFORMATION  | EXPLANATION |
|---|--------------------|---|-------------|
|   | COMPLIANT          |   |             |
|   |                    | rnance Responsibilities   |             |
| Principle 1: The company should be headed by competitiveness and profitability in a manner costakeholders.  |                    |   |             |
| <ol> <li>Board is composed of directors with<br/>collective working knowledge, experience<br/>or expertise that is relevant to the<br/>company's industry/sector.</li> </ol>  | COMPLIANT          | Behind Century Properties Group, Inc. is a committed team of remarkably accomplished and talented people who are committed to realize the   |             |
| <ol><li>Board has an appropriate mix of competence and expertise.</li></ol>   | COMPLIANT          | company's goals as guided by its vision, mission and values.  |             |
| <ol> <li>Directors remain qualified for their positions<br/>individually and collectively to enable<br/>them to fulfill their roles and responsibilities<br/>and respond to the needs of the<br/>organization.</li> </ol> | COMPLIANT          | Comprehensive profiles of the Board of Directors, which disclose the age, qualifications, date of appointment, relevant experience and directorships both in CPGI as well as in other companies, listed or otherwise. Please refer to the Company's SEC FORM 17-A Annual Report, specifically pages 75 to 81, as disclosed our website:  https://www.century-properties.com/disclosures/sec-17-a-fy-2022/ |             |

|  | _         |   | , |
|--|-----------|---|---|
| 1. Board is composed of a majority of non- | COMPLIANT | The Board is now composed of 6 non-       |   |
| executive directors.                       |           | executive directors and 5 executive       |   |
|  |           | directors.                                |   |
|  |           | GII C C T C T C T C T C T C T C T C T C T |   |
|  |           | Composition of the Board of               |   |
|  |           | Directors as of December 30, 2022         |   |
|  |           | •   |   |
|  |           | disclosed in Page 75 of the               |   |
|  |           | Company's SEC FORM 17-A Annual            |   |
|  |           | Report:                                   |   |
|  |           |   |   |
|  |           | https://www.century-                      |   |
|  |           | properties.com/disclosures/sec-17-a-      |   |
|  |           | fy-2022/                                  |   |
|  |           | ·/ ====/                                  |   |
|  |           | The resignation of Dir. David L. Almirol, |   |
|  |           |   |   |
|  |           | Jr. was disclosed last November 11,       |   |
|  |           | 2022.                                     |   |
|  |           |   |   |
|  |           |   |   |
| Recommendation 1.3                         |           |   |   |
| Company provides in its Board Charter      | COMPLIANT | Please refer to the Company's             |   |
| and Manual on Corporate Governance a       |           | Manual on Corporate Governance:           |   |
| policy on training of directors.           |           | ·   |   |
| , ,  |           | https://www.century-                      |   |
|  |           | properties.com/corporate-                 |   |
|  |           | governance-manual/                        |   |
|  |           | governaries manisary                      |   |
|  |           |   |   |
|  |           | The trainings attended by the             |   |
|  |           |   |   |
|  |           | Directors are also disclosed in page      |   |
|  |           | 88-89 the Company's SEC                   |   |
|  |           | Form 17-A Report:                         |   |
|  |           |   |   |

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|---|------------|---|--|
|   |            | https://www.century-                              |  |
|   |            | properties.com/disclosures/sec-17-a-              |  |
|   | 00445/:::- | fy-2022/  |  |
| 2. Company has an orientation program for | COMPLIANT  | Please refer to the Company's                     |  |
| first time directors.                     |            | Manual on Corporate Governance:                   |  |
|   |            | letter of the second conduction                   |  |
|   |            | https://www.century-<br>properties.com/corporate- |  |
|   |            |   |  |
| 3. Company has relevant annual continuing | COMPLIANT  | governance-manual/                                |  |
| training for all directors.               |            | The Board of Directors and Senior                 |  |
| in an in ig yor am am o o o o o           |            | Officers concluded their training on              |  |
|   |            | Sustainability Reporting in 2021.                 |  |
|   |            |   |  |
|   |            | Another training on Sustainability and            |  |
|   |            | AMLA Rules will be conducted in 2022              |  |
|   |            |   |  |
|   |            | The trainings attended by the                     |  |
|   |            | Directors are also disclosed on page              |  |
|   |            | 89 of the Company's SEC Form 17-A                 |  |
|   |            | Report:   |  |
|   |            |   |  |
|   |            | https://www.century-                              |  |
|   |            | properties.com/disclosures/sec-17-a-              |  |
|   |            | <u>fy-2022/</u>                                   |  |
| Recommendation 1.4                        |            |   |  |
|   | COMPLIANT  | Please refer to the Company's                     |  |
| 1. Board has a policy on board diversity. | COMPLIANI  | Manual on Corporate Governance:                   |  |
|   |            | Mariodi ori Corpordie Governance.                 |  |
|   |            | https://www.century-                              |  |
|   |            | properties.com/corporate-                         |  |
|   |            | governance-manual/                                |  |
|   |            |   |  |
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| Optional: Recommendation 1.4  |           |  |  |
|---|-----------|--|--|
| Company has a policy on, discloses measurable objectives for implementing its board diversity, and reports on progress in achieving its objectives. | COMPLIANT | Please refer to the Company's Manual on Corporate Governance:  https://www.century- properties.com/corporate- governance-manual/  Please refer to the Company's SEC Form 17-A Report:  https://www.century- properties.com/wp- content/uploads/2022/05/SEC-17- A-FY-2021-1.pdf |  |
| Recommendation 1.5  |           |  |  |
| 1. Board is assisted by a Corporate Secretary.  | COMPLIANT | Please refer to the Company's  |  |
| Corporate Secretary is a separate individual from the Compliance Officer.   |           | Manual on Corporate Governance: https://www.century- properties.com/investor/corporat e-governance-manual/   |  |
| 3. Corporate Secretary is not a member of the Board of Directors.   |           |  |  |

| Corporate Secretary attends training/s on corporate governance.  | COMPLIANT | The trainings attended by the Directors including the Corporate Secretary are also disclosed on Page 88-89 of the Company's SEC Form 17-A Report:  https://www.century-properties.com/disclosures/sec-17-a-fy-2022/ |  |
|--|-----------|---|--|
| Optional: Recommendation 1.5   | I.        |   |  |
| Corporate Secretary distributes materials for board meetings at least five business days before scheduled meeting. | COMPLIANT | Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website:   |  |
|  |           | https://www.century-<br>properties.com/disclosures/sec-<br>17-a-fy-2022/  |  |
|  |           | https://www.century-<br>properties.com/investor/corporat<br>e-governance-manual/  |  |
|  |           | https://www.century-<br>properties.com/disclosures/2023-<br>definitive-information-statements-<br>june-30-2023/   |  |
| Recommendation 1.6   | I         |   |  |
| Board is assisted by a Compliance Officer.   | COMPLIANT | Please refer to the Company's Definitive Information Statement,   |  |
| Compliance Officer has a rank of Senior     Vice President or an equivalent position                               |           | Annual Report and Manual on   |  |

|   | 1         |   |  |
|---|-----------|---|--|
| with adequate stature and authority in the  |           | Corporate Governance as   |  |
| corporation.                                |           | disclosed in the website:   |  |
| 3. Compliance Officer is not a member of    |           | https://www.century-  |  |
| the board.                                  |           | properties.com/disclosures/sec-   |  |
|   |           | 17-a-fy-2022/   |  |
|   |           |   |  |
|   |           | https://www.century-  |  |
|   |           | properties.com/investor/corporat  |  |
|   |           | e-governance-manual/  |  |
|   |           | o governance maneay   |  |
|   |           | https://www.century-  |  |
|   |           | properties.com/disclosures/2023-  |  |
|   |           | definitive-information-statements-  |  |
|   |           | june-30-2023/   |  |
|   |           | <u> 0116-30-2023 </u>   |  |
|   |           |   |  |
| 4. Compliance Officer attends training/s on | COMPLIANT | The trainings attended by the   |  |
| corporate governance.                       | COMILIANI | Compliance Officer are also   |  |
| corporate governance.                       |           |   |  |
|   |           |   |  |
|   |           | disclosed on Page 88-89 of the  |  |
|   |           | Company's SEC Form 17-A   |  |
|   |           |   |  |
|   |           | Company's SEC Form 17-A<br>Report:  |  |
|   |           | Company's SEC Form 17-A Report: <a href="https://www.century-">https://www.century-</a>   |  |
|   |           | Company's SEC Form 17-A Report: <a href="https://www.century-properties.com/disclosures/sec-">https://www.century-properties.com/disclosures/sec-</a>   |  |
|   |           | Company's SEC Form 17-A Report: <a href="https://www.century-">https://www.century-</a>   |  |
|   |           | Company's SEC Form 17-A Report:  https://www.century- properties.com/disclosures/sec- 17-a-fy-2022/   |  |
|   |           | Company's SEC Form 17-A Report:  https://www.century- properties.com/disclosures/sec- 17-a-fy-2022/ https://www.century-  |  |
|   |           | Company's SEC Form 17-A Report:  https://www.century- properties.com/disclosures/sec- 17-a-fy-2022/  https://www.century- properties.com/investor/corporat  |  |
|   |           | Company's SEC Form 17-A Report:  https://www.century- properties.com/disclosures/sec- 17-a-fy-2022/ https://www.century-  |  |
|   |           | Company's SEC Form 17-A Report:  https://www.century- properties.com/disclosures/sec- 17-a-fy-2022/  https://www.century- properties.com/investor/corporat e-governance-manual/   |  |
|   |           | Company's SEC Form 17-A Report:  https://www.century- properties.com/disclosures/sec- 17-a-fy-2022/  https://www.century- properties.com/investor/corporat e-governance-manual/  https://www.century-   |  |
|   |           | Company's SEC Form 17-A Report:  https://www.century- properties.com/disclosures/sec- 17-a-fy-2022/  https://www.century- properties.com/investor/corporat e-governance-manual/  https://www.century- properties.com/disclosures/2023-                                    |  |
|   |           | Company's SEC Form 17-A Report:  https://www.century- properties.com/disclosures/sec- 17-a-fy-2022/  https://www.century- properties.com/investor/corporat e-governance-manual/  https://www.century- properties.com/disclosures/2023- definitive-information-statements- |  |
|   |           | Company's SEC Form 17-A Report:  https://www.century- properties.com/disclosures/sec- 17-a-fy-2022/  https://www.century- properties.com/investor/corporat e-governance-manual/  https://www.century- properties.com/disclosures/2023-                                    |  |
|   |           | Company's SEC Form 17-A Report:  https://www.century- properties.com/disclosures/sec- 17-a-fy-2022/  https://www.century- properties.com/investor/corporat e-governance-manual/  https://www.century- properties.com/disclosures/2023- definitive-information-statements- |  |

Principle 2: The fiduciary roles, responsibilities and accountabilities of the Board as provided under the law, the company's articles and by-laws, and other legal pronouncements and guidelines should be clearly made known to all directors as well as to stockholders and other stakeholders. **Recommendation 2.1** 1. Directors act on a fully informed basis, in COMPLIANT Please refer to the Company's good faith, with due diligence and care, Definitive Information Statement, and in the best interest of the company. Annual Report and Manual on Corporate Governance as disclosed in the website: https://www.centuryproperties.com/disclosures/sec-17-a-fy-2022/ https://www.centuryproperties.com/investor/corporat e-governance-manual/ https://www.centuryproperties.com/disclosures/2023-

june-30-2023/

definitive-information-statements-

## **Recommendation 2.2**

| <ol> <li>Board oversees the development, review and approval of the company's business objectives and strategy.</li> <li>Board oversees and monitors the implementation of the company's business objectives and strategy.</li> </ol> | COMPLIANT | Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website:  https://www.century- properties.com/disclosures/sec- 17-a-fy-2022/  https://www.century- properties.com/investor/corporat e-governance-manual/  https://www.century- properties.com/disclosures/2023- definitive-information-statements- june-30-2023/ |  |
|---|-----------|---|--|
| Supplement to Recommendation 2.2  |           |   |  |
| Board has a clearly defined and updated vision, mission and core values.  | COMPLIANT | Please refer to the Company's and Manual on Corporate Governance as disclosed in the website:  https://www.century-properties.com/disclosures/sec-17-a-fy-2022/   |  |
| Board has a strategy execution process     that facilitates effective management     performance and is attuned to the  | COMPLIANT | Please refer to the Company's<br>Definitive Information Statement,<br>Annual Report and Manual on   |  |

| company's business environment, and culture.                                     |           | Corporate Governance as disclosed in the website:   |  |
|--|-----------|---|--|
|  |           | https://www.century-<br>properties.com/disclosures/sec-<br>17-a-fy-2022/  |  |
|  |           | https://www.century-<br>properties.com/investor/corporat<br>e-governance-manual/  |  |
|  |           | https://www.century-<br>properties.com/disclosures/2023-<br>definitive-information-statements-<br>june-30-2023/   |  |
|  |           |   |  |
| Recommendation 2.3     Board is headed by a competent and qualified Chairperson. | COMPLIANT | Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website:  https://www.century- |  |
|  |           | properties.com/disclosures/sec-<br>17-a-fy-2022/  https://www.century-<br>properties.com/investor/corporat<br>e-governance-manual/                                  |  |

|  |           | https://www.century-<br>properties.com/disclosures/2023-<br>definitive-information-statements-<br>june-30-2023/  |  |
|--|-----------|--|--|
| Recommendation 2.4   |           |  |  |
| Board ensures and adopts an effective succession planning program for directors, key officers and management.  | COMPLIANT | Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website:                      |  |
| Board adopts a policy on the retirement for directors and key officers.  | COMPLIANT | https://www.century-<br>properties.com/disclosures/sec-<br>17-a-fy-2022/   |  |
|  |           | https://www.century-<br>properties.com/investor/corporat<br>e-governance-manual/   |  |
|  |           | https://www.century-<br>properties.com/disclosures/2023-<br>definitive-information-statements-<br>june-30-2023/  |  |
|  |           | The Company's retirement plan is pursuant to law. It is applicable to all the employees, key officers, and executive directors. Insofar as the Board of Directors. |  |
| Recommendation 2.5   | 1         |  |  |
| Board aligns the remuneration of key officers and board members with long-term interests of the company.  SEC Form - I-ACGR * Undated 21Dec 2017  SEC Form - I-ACGR * Undated 21Dec 2017 | COMPLIANT | Please refer to the Company's<br>Definitive Information Statement,<br>Annual Report and Manual on  |  |

|                 |                                 | <u> </u>  |   | 1 |
|-----------------|---------------------------------|-----------|---|---|
|                 |                                 |           | Corporate Governance as                   |   |
| 2. Board adop   | ts a policy specifying the      | COMPLIANT | disclosed in the website:                 |   |
| relationship l  | oetween remuneration and        |           | https://www.century-                      |   |
| performance     |                                 |           | properties.com/disclosures/sec-           |   |
|                 | -                               |           | 17-a-fy-2022/                             |   |
| 3. Directors do | not participate in discussions  |           |   |   |
|                 | ons involving his/her own       |           | https://www.century-                      |   |
|                 | <u> </u>                        |           | properties.com/investor/corporat          |   |
| remuneratio     | n.                              |           |   |   |
|                 |                                 |           | <u>e-governance-manual/</u>               |   |
|                 |                                 |           |   |   |
|                 |                                 |           | https://www.century-                      |   |
|                 |                                 |           | properties.com/disclosures/2023-          |   |
|                 |                                 |           | <u>definitive-information-statements-</u> |   |
|                 |                                 |           | <u>june-30-2023/</u>                      |   |
|                 |                                 |           |   |   |
| Optional: Recon | nmendation 2.5                  |           |   |   |
| 1. Board appro  | oves the remuneration of senior | COMPLIANT | Please refer to the Company's             |   |
| executives.     |                                 |           | Definitive Information Statement,         |   |
|                 |                                 |           | Annual Report and Manual on               |   |
|                 |                                 |           | Corporate Governance as                   |   |
|                 |                                 |           | disclosed in the website:                 |   |
|                 |                                 |           | https://www.century-                      |   |
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|                 |                                 |           | properties.com/disclosures/sec-           |   |
|                 |                                 |           | <u>17-a-fy-2022/</u>                      |   |
|                 |                                 |           |   |   |
|                 |                                 |           | https://www.century-                      |   |
|                 |                                 |           | properties.com/investor/corporat          |   |
|                 |                                 |           | e-governance-manual/                      |   |
|                 |                                 |           |   |   |
|                 |                                 |           | https://www.century-                      |   |
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|                 |                                 |           | 10110 00 2020 <u>/</u>                    |   |
|                 |                                 |           |   |   |
| I               |                                 |           |   |   |

| Company has measurable standards to align the performance-based | COMPLIANT | Please refer to the Company's Definitive Information Statement, |  |
|---|-----------|---|--|
| remuneration of the executive directors                         |           | Annual Report and Manual on                                     |  |
| and senior executives with long-term                            |           | Corporate Governance as   |  |
| interest, such as claw back provision and                       |           | disclosed in the website:                                       |  |
| deferred bonuses.   |           | https://www.century-<br>properties.com/disclosures/sec-         |  |
|   |           | 17-a-fy-2022/   |  |
|   |           | https://www.century-  |  |
|   |           | properties.com/investor/corporat                                |  |
|   |           | e-governance-manual/  |  |
|   |           | https://www.century-  |  |
|   |           | properties.com/disclosures/2023-                                |  |
|   |           | definitive-information-statements-                              |  |
|   |           | <u>june-30-2023/</u>  |  |
| Recommendation 2.6  |           |   |  |
| Board has a formal and transparent board                        | COMPLAINT | Please refer to the Company's                                   |  |
| nomination and election policy.                                 |           | Definitive Information Statement,                               |  |
|   |           | Annual Report and Manual on                                     |  |
| 2. Board nomination and election policy is                      |           | Corporate Governance as   |  |
| disclosed in the company's Manual on                            |           | disclosed in the website:                                       |  |
| Corporate Governance.   |           | https://www.century-  |  |
|   |           | <u>properties.com/disclosures/sec-</u><br>17-a-fy-2022/         |  |
| 3. Board nomination and election policy                         |           |   |  |
| includes how the company accepted                               |           | https://www.century-  |  |
| nominations from minority shareholders.                         |           | properties.com/investor/corporat                                |  |
|   |           | e-governance-manual/  |  |
| 4. Board nomination and election policy                         |           |   |  |
| includes how the board shortlists                               |           | https://www.century-  |  |
| candidates.   |           | properties.com/disclosures/2023-                                |  |

| <ul> <li>5. Board nomination and election policy includes an assessment of the effectiveness of the Board's processes in the nomination, election or replacement of a director.</li> <li>6. Board has a process for identifying the quality of directors that is aligned with the strategic direction of the company.</li> </ul> |           | definitive-information-statements-<br>june-30-2023/   |  |
|--|-----------|---|--|
| Optional: Recommendation to 2.6  |           |   |  |
| Company uses professional search firms or other external sources of candidates (such as director databases set up by director or shareholder bodies) when searching for candidates to the board of directors.  | COMPLIANT | The Risk Management and Corporate Governance Committee are in charge of the search for candidates to the Board.  Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: https://www.century- properties.com/disclosures/sec- 17-a-fy-2022/  https://www.century- properties.com/investor/corporat e-governance-manual/  https://www.century- properties.com/disclosures/2023- definitive-information-statements- june-30-2023/ |  |
| Recommendation 2.7   |           |   |  |

| Board has overall responsibility in ensuring that there is a group-wide policy and system governing related party  | COMPLIANT | Please refer to the Company's<br>Definitive Information Statement,<br>Annual Report and Manual on                   |  |
|--|-----------|---|--|
| transactions (RPTs) and other unusual or infrequently occurring transactions.  |           | Corporate Governance as disclosed in the website: https://www.century-  |  |
|  |           | properties.com/disclosures/sec-<br>17-a-fy-2022/  |  |
|  |           | https://www.century-<br>properties.com/investor/corporat<br>e-governance-manual/                                    |  |
| 2. RPT policy includes appropriate review and approval of material RPTs, which guarantee fairness and transparency of the transactions.  |           | https://www.century-<br>properties.com/disclosures/2023-<br>definitive-information-statements-<br>june-30-2023/     |  |
|  |           | The Company's Related Party<br>Transactions Policy is likewise<br>disclosed in our website:                         |  |
| 3. RPT policy encompasses all entities within the group, taking into account their size, structure, risk profile and complexity of operations.   |           | https://www.century-<br>properties.com/related-party-<br>transactions-policy/                                       |  |
| Supplement to Recommendations 2.7  | ·         |   |  |
| Board clearly defines the threshold for<br>disclosure and approval of RPTs and<br>categorizes such transactions according  | COMPLIANT | Please refer to the RPT Policy as disclosed in our website: <a href="https://www.century-">https://www.century-</a> |  |
| to those that are considered de minimis of transactions that need not be reported of announced, those that need to be disclosed, and those that need prior shareholder approval. The aggregate |           | properties.com/related-party-<br>transactions-policy/   |  |

| Board establishes a voting system whereby a majority of non-related party shareholders approve specific types of related party transactions during shareholders' meetings.  Recommendation 2.8 | OMPLIANT | Please refer to the Company's Manual on Corporate Governance: https://www.century- properties.com/investor/corporat e-governance-manual/  RPT Policy as disclosed in our website: https://www.century- properties.com/related-party- transactions-policy/ |  |
|--|----------|---|--|

| Board is primarily responsible for approving the selection of Management led by the Chief Executive Officer (CEO) and the heads of the other control functions (Chief Risk Officer, Chief Compliance Officer and Chief Audit Executive).      | COMPLIANT | The Risk Management and Corporate Governance Committee are in charge of the search for candidates to these key positions.  Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: https://www.century- properties.com/disclosures/sec- 17-a-fy-2022/  https://www.century- properties.com/investor/corporat e-governance-manual/  https://www.century- properties.com/disclosures/2023- definitive-information-statements- june-30-2023/ |  |
|---|-----------|---|--|
| 2. Board is primarily responsible for assessing the performance of Management led by the Chief Executive Officer (CEO) and the heads of the other control functions (Chief Risk Officer, Chief Compliance Officer and Chief Audit Executive). | COMPLIANT | Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <a href="https://www.century-properties.com/disclosures/sec-17-a-fy-2022/">https://www.century-properties.com/disclosures/sec-17-a-fy-2022/</a>   |  |

|   |           | https://www.century- properties.com/investor/corporat e-governance-manual/  https://www.century- properties.com/disclosures/2023- definitive-information-statements- june-30-2023/   |  |
|---|-----------|--|--|
| Recommendation 2.9  |           |  |  |
| <ol> <li>Board establishes an effective performance management framework that ensures that Management's performance is at par with the standards set by the Board and Senior Management.</li> <li>Board establishes an effective performance management framework that ensures that personnel's performance is at par with the standards set by the Board and Senior Management.</li> </ol> | COMPLIANT | Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: https://www.century- properties.com/disclosures/sec- 17-a-fy-2022/  https://www.century- properties.com/investor/corporat e-governance-manual/  https://www.century- properties.com/disclosures/2023- definitive-information-statements- june-30-2023/ |  |
| Recommendation 2.10   | 1         |  |  |
| <ol> <li>Board oversees that an appropriate internal control system is in place.</li> <li>The internal control system includes a</li> </ol>   | COMPLIANT | Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website:  |  |
| mechanism for monitoring and managing   |           |  |  |

| potential conflict of interest of the         |           | https://www.century-               |  |
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| Management, members and shareholders.         |           | properties.com/disclosures/sec-    |  |
| 3. Board approves the Internal Audit Charter. |           | 17-a-fy-2022/                      |  |
|   |           | <u></u>                            |  |
|   |           | https://www.century-               |  |
|   |           | properties.com/investor/corporat   |  |
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| Recommendation 2.11                           | l l       |                                    |  |
| Board oversees that the company has in        | COMPLIANT | Please refer to the Company's      |  |
| place a sound enterprise risk management      |           | Definitive Information Statement.  |  |
| (ERM) framework to effectively identify,      |           | Annual Report and Manual on        |  |
| monitor, assess and manage key business       |           | Corporate Governance as            |  |
| risks.  |           | disclosed in the website:          |  |
|   |           | https://www.century-               |  |
|   |           | properties.com/disclosures/sec-    |  |
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| 2. The risk management framework guides       |           |                                    |  |
| the board in identifying units/business lines |           |                                    |  |
| and enterprise-level risk exposures, as well  |           |                                    |  |

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| as the effectiveness of risk management   |           |  |   |  |
| strategies.   |           |  |   |  |
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| Recommendation 2.12   | 1         |  |   |  |
| <ol> <li>Board has a Board Charter that formalizes<br/>and clearly states its roles, responsibilities<br/>and accountabilities in carrying out its<br/>fiduciary role.</li> </ol> | COMPLIANT | Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as  |   |  |
| <ol> <li>Board Charter serves as a guide to the<br/>directors in the performance of their<br/>functions.</li> </ol>   |           |  | disclosed in the website: <a href="https://www.century-">https://www.century-</a> <a href="properties.com/disclosures/sec-">properties.com/disclosures/sec-</a> |  |
| 3. Board Charter is publicly available and posted on the company's website.   |           | https://www.century- properties.com/investor/corporat e-governance-manual/   |   |  |
|   |           | https://www.century-<br>properties.com/disclosures/2023-<br>definitive-information-statements-<br>june-30-2023/  |   |  |
| Additional Recommendation to Principle 2  |           |  |   |  |
| Board has a clear insider trading policy.   | COMPLIANT | Please refer to the Company's Policy on Insider Trading as disclosed in the Company's website: <a href="https://www.century-properties.com/insider-trading-policy/">https://www.century-properties.com/insider-trading-policy/</a> |   |  |
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| Optional: Principle 2  |           |   |  |
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| Company has a policy on granting loans to directors, either forbidding the practice or ensuring that the transaction is conducted at arm's length basis and at market rates. | COMPLIANT | Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <a href="https://www.century-properties.com/disclosures/sec-17-a-fy-2022/">https://www.century-properties.com/disclosures/sec-17-a-fy-2022/</a> |  |
|  |           | https://www.century-<br>properties.com/investor/corporat<br>e-governance-manual/  |  |
|  |           | https://www.century-<br>properties.com/disclosures/2023-<br>definitive-information-statements-<br>june-30-2023/   |  |
| Company discloses the types of decision requiring board of directors' approval.  | COMPLIANT | Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <a href="https://www.century-properties.com/disclosures/sec-17-a-fy-2022/">https://www.century-properties.com/disclosures/sec-17-a-fy-2022/</a> |  |
|  |           | https://www.century-<br>properties.com/investor/corporat<br>e-governance-manual/  |  |
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| Principle 3: Board committees should be set up respect to audit, risk management, related part remuneration. The composition, functions and reCharter.  Recommendation 3.1   | y transactions, a | nd other key corporate governance con  | ncerns, such as nomination and |
| Board establishes board committees that focus on specific board functions to aid in the optimal performance of its roles and responsibilities.   | COMPLIANT         | Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: https://www.century- properties.com/disclosures/sec- 17-a-fy-2022/  https://www.century- properties.com/wp- content/uploads/2022/08/Organi zation-Meeting-June-27-2022.pdf |                                |
| Recommendation 3.2   |                   |  |                                |
| 1. Board establishes an Audit Committee to enhance its oversight capability over the company's financial reporting, internal control system, internal and external audit processes, and compliance with applicable laws and regulations. | COMPLIANT         | Please refer to the Company's Definitive Information Statement , Annual Report and Manual on Corporate Governance as disclosed in the website:   |                                |

| 2. Audit Committee is composed of at least three appropriately qualified non-executive directors, the majority of whom, including the Chairman is independent. |           | https://www.century-<br>properties.com/disclosures/sec-<br>17-a-fy-2022/<br>https://www.century-  |  |
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| 3. All the members of the committee have relevant background, knowledge, skills, and/or experience in the areas of accounting, auditing and finance.           |           | properties.com/investor/corporat e-governance-manual/  https://www.century- properties.com/disclosures/2023- definitive-information-statements- june-30-2023/ |  |
|  |           | https://www.century-<br>properties.com/wp-<br>content/uploads/2020/09/Disclos<br>ure-Organizartional-<br>Meeting August-27-2020.pdf                           |  |
| The Chairman of the Audit Committee is not the Chairman of the Board or of any other committee.  | COMPLIANT | Please refer to the Company's<br>Definitive Information Statement,<br>Annual Report and Manual on<br>Corporate Governance as<br>disclosed in the website:     |  |
|  |           | https://www.century- properties.com/disclosures/sec- 17-a-fy-2022/  https://www.century- properties.com/investor/corporat e-governance-manual/                |  |
|  |           | https://www.century-<br>properties.com/disclosures/2023-  |  |

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| Supplement to Recommendation 3.2   |           |  |  |
| Audit Committee approves all non-audit services conducted by the external auditor.   | COMPLIANT | Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: https://www.century- properties.com/disclosures/sec- 17-a-fy-2022/  https://www.century- properties.com/investor/corporat e-governance-manual/  https://www.century- |  |
|  |           | properties.com/disclosures/2023-<br>definitive-information-statements-<br>june-30-2023/  |  |
| Audit Committee conducts regular meetings and dialogues with the external audit team without anyone from management present. | COMPLIANT | Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <a href="https://www.century-properties.com/disclosures/sec-17-a-fy-2022/">https://www.century-properties.com/disclosures/sec-17-a-fy-2022/</a>                      |  |
|  |           | https://www.century-<br>properties.com/investor/corporat<br>e-governance-manual/   |  |

| Optional: Recommendation 3.2  |           | https://www.century-<br>properties.com/disclosures/2023-<br>definitive-information-statements-<br>june-30-2023/  |  |
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| Audit Committee meet at least four times during the year.  In the second of the s | COMPLIANT | Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: https://www.century- properties.com/disclosures/sec- 17-a-fy-2022/  https://www.century- properties.com/investor/corporat e-governance-manual/  https://www.century- properties.com/disclosures/2023- definitive-information-statements- june-30-2023/ |  |

| <ol><li>Audit Committee approves the</li></ol> | COMPLIANT | Please refer to the Company's      |  |
|--|-----------|------------------------------------|--|
| appointment and removal of the internal        |           | Definitive Information Statement,  |  |
| auditor.                                       |           | Annual Report and Manual on        |  |
|  |           | Corporate Governance as            |  |
|  |           | disclosed in the website:          |  |
|  |           | https://www.century-               |  |
|  |           | properties.com/disclosures/sec-    |  |
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| Recommendation 3.3                             | COMPUMNIT | The Course to Course               |  |
| Board establishes a Corporate                  | COMPLIANT | The Company's Corporate            |  |
| Governance Committee tasked to assist          |           | Governance Committee is            |  |
| the Board in the performance of its            |           | merged with the Risk               |  |
| corporate governance responsibilities,         |           | Management Committee. With         |  |
| including the functions that were formerly     |           | the addition of another            |  |
| assigned to a Nomination and                   |           | Independent Director, the Board    |  |
| Remuneration Committee.                        |           | endeavors to separate the          |  |
|  |           | Corporate Governance               |  |
|  |           | Committee with Risk                |  |
|  |           | Management Committee.              |  |

|  |           | Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website:  |  |
|--|-----------|--|--|
|  |           | https://www.century-<br>properties.com/disclosures/sec-<br>17-a-fy-2022/   |  |
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|  |           | https://www.century-<br>properties.com/disclosures/2023-<br>definitive-information-statements-<br>june-30-2023/  |  |
| Corporate Governance Committee is composed of at least three members, all of whom should be independent directors. | COMPLIANT | Please refer to the Company's Definitive Information Statement, Annual Report, Results of Organizational Meeting and Manual on Corporate Governance as disclosed in the website: <a href="https://www.century-properties.com/disclosures/sec-">https://www.century-properties.com/disclosures/sec-</a> |  |
|  |           | https://www.century-<br>properties.com/investor/corporat<br>e-governance-manual/   |  |
|  |           | https://www.century-<br>properties.com/disclosures/2023-   |  |

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|---|-----------|---|--|
| 3. Chairman of the Corporate Governance Committee is an independent director. | COMPLIANT | Please refer to the Company's Definitive Information Statement, Annual Report, Results of the Company's Organizational Meeting and Manual on Corporate Governance as disclosed in the website: https://www.century- properties.com/disclosures/sec- 17-a-fy-2022/  https://www.century- properties.com/investor/corporat e-governance-manual/  https://www.century- properties.com/disclosures/2023- definitive-information-statements- june-30-2023/  https://www.century- properties.com/wp- content/uploads/2022/08/Organi zation-Meeting-June-27-2022.pdf |  |
| Optional: Recommendation 3.3.   |           |   |  |

| Corporate Governance Committee meet at least twice during the year.   | COMPLIANT | Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <a href="https://www.century-properties.com/disclosures/sec-17-a-fy-2022/">https://www.century-properties.com/disclosures/sec-17-a-fy-2022/</a> <a href="https://www.century-properties.com/investor/corporate-governance-manual/">https://www.century-properties.com/disclosures/2023-definitive-information-statements-</a> |  |
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| Recommendation 3.4  |           |   |  |
| Board establishes a separate Board Risk     Oversight Committee (BROC) that should     be responsible for the oversight of a     company's Enterprise Risk Management | COMPLIANT | Risk Oversight Committee is part of the Risk Management Committee.  |  |
| system to ensure its functionality and effectiveness.   |           | Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <a href="https://www.century-properties.com/disclosures/sec-17-a-fy-2022/">https://www.century-properties.com/disclosures/sec-17-a-fy-2022/</a>   |  |
|   |           | https://www.century-<br>properties.com/investor/corporat<br>e-governance-manual/  |  |

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|   |           | properties.com/disclosures/2023-   |
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| 2. BROC is composed of at least three   | COMPLIANT | Risk Oversight Committee is part   |
| members, the majority of whom should be |           | of the Risk Management             |
| independent directors, including the    |           | Committee.                         |
| Chairman.                               |           |                                    |
| 3. The Chairman of the BROC is not the  | -         | Please refer to the Company's      |
| Chairman of the Board or of any other   |           | Definitive Information Statement.  |
| committee.                              |           | Annual Report, Results of the      |
| Comminee.                               |           |                                    |
|   |           | Company's Organizational           |
|   |           | Meeting and Manual on              |
|   |           | Corporate Governance as            |
|   |           | disclosed in the website:          |
|   |           | https://www.century-               |
|   |           | properties.com/disclosures/sec-    |
|   | _         | <u>17-a-fy-2022/</u>               |
| 4. At least one member of the BROC has  |           |                                    |
| relevant thorough knowledge and         |           | https://www.century-               |
| experience on risk and risk management. |           | properties.com/investor/corporat   |
|   |           | e-governance-manual/               |
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|   |           | https://www.century-               |
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|   |           | content/uploads/2022/08/Organi     |
|   |           | zation-Meeting-June-27-2022.pdf    |
|   |           |                                    |
|   |           |                                    |
| Recommendation 3.5                      |           |                                    |

| Board establishes a Related Party     Transactions (RPT) Committee, which is     tasked with reviewing all material related     party transactions of the company. | COMPLIANT | Please refer to the Company's Policy on Related Party Transactions: https://www.century- properties.com/corporate- governance/related-party- transactions-policy/  |  |
|--|-----------|--|--|
| 2. RPT Committee is composed of at least three non-executive directors, two of whom should be independent, including the Chairman.                                 | COMPLIANT | Please refer to the Company's Policy on Related Party Transactions:  https://www.century-properties.com/related-party-transactions-policy/  Please refer to the Company's Definitive Information Statement, Annual Report, Results of the Company's Organizational Meeting and Manual on Corporate Governance as disclosed in the website: https://www.century-properties.com/disclosures/sec-17-a-fy-2022/  https://www.century-properties.com/investor/corporate-governance-manual/  https://www.century-properties.com/disclosures/2023-definitive-information-statements-june-30-2023/ |  |

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| Recommendation 3.6   |           |   |         |
| 1. All established committees have a Committee Charter stating in plain terms their respective purposes, memberships, structures, operations, reporting process, resources and other relevant information. | COMPLIANT | Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website:  https://www.century- properties.com/investor/corporat e-governance-manual/ |         |
| Committee Charters provide standards for evaluating the performance of the Committees.   |           |   |         |
| Committee Charters were fully disclosed on the company's website.  |           |   |         |
| Principle 4: To show full commitment to the comperform their duties and responsibilities, including  | . ,       |   | , , , , |
| Recommendation 4.1   | T = =     |   |         |
| The Directors attend and actively participate in all meetings of the Board,  | COMPLIANT | Please refer to the Company's Definitive Information Statement,   |         |

| Committees and shareholders in person or through tele-/videoconferencing |           | Annual Report and Manual on<br>Corporate Governance as                            |  |
|--|-----------|---|--|
| conducted in accordance with the rules                                   |           | disclosed in the website:   |  |
| and regulations of the Commission.                                       |           | https://www.century-<br>properties.com/disclosures/sec-                           |  |
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| 2. The directors review meeting materials for                            | COMPLIANT | Please refer to the Company's   |  |
| all Board and Committee meetings.  |           | Definitive Information Statement,   |  |
|  |           | Annual Report and Manual on   |  |
|  |           | Corporate Governance as   |  |
|  |           | disclosed in the website: <a href="https://www.century-">https://www.century-</a> |  |
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| 3. The directors ask the necessary questions                             | COMPLIANT | Please refer to the Company's   |  |
| or seek clarifications and explanations                                  |           | Definitive Information Statement ,  |  |

| during the Board and Committee meetings.  |           | Annual Report and Manual on Corporate Governance as disclosed in the website:  https://www.century- properties.com/disclosures/sec- 17-a-fy-2022/  https://www.century- properties.com/investor/corporat  |  |
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| Recommendation 4.2  |           | e-governance-manual/  https://www.century- properties.com/disclosures/2023- definitive-information-statements- june-30-2023/  |  |
| Non-executive directors concurrently serve in a maximum of five publicly-listed companies to ensure that they have sufficient time to fully prepare for minutes, challenge Management's proposals/views, and oversee the long-term strategy of the company. | COMPLIANT | We currently have 1 non- executive director who serves only 1 publicly listed company.  Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <a href="https://www.century- properties.com/disclosures/sec- 17-a-fy-2022/">https://www.century- properties.com/disclosures/sec- 17-a-fy-2022/</a> <a href="https://www.century- properties.com/investor/corporat- e-governance-manual/">https://www.century- properties.com/investor/corporat- e-governance-manual/</a> |  |

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| The directors notify the company's board before accepting a directorship in another company.                              | COMPLIANT | Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: https://www.century- properties.com/disclosures/sec- 17-a-fy-2022/  https://www.century- properties.com/investor/corporat e-governance-manual/  https://www.century- properties.com/disclosures/2023- definitive-information-statements- june-30-2023/ |  |
| Optional: Principle 4   |           |  |  |
| Company does not have any executive directors who serve in more than two boards of listed companies outside of the group. | COMPLIANT | Please refer to the Company's Definitive Information Statement , Annual Report and Manual on Corporate Governance as disclosed in the website: <a href="https://www.century-properties.com/disclosures/sec-17-a-fy-2022/">https://www.century-properties.com/disclosures/sec-17-a-fy-2022/</a>   |  |

|  |           | https://www.century- properties.com/investor/corporat e-governance-manual/  https://www.century- properties.com/disclosures/2023- definitive-information-statements- june-30-2023/   |  |
|--|-----------|--|--|
| Company schedules board of directors' meetings before the start of the financial year. | COMPLIANT | Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: https://www.century- properties.com/disclosures/sec- 17-a-fy-2022/  https://www.century- properties.com/investor/corporat e-governance-manual/  https://www.century- properties.com/disclosures/2023- definitive-information-statements- june-30-2023/ |  |
| 3. Board of directors meet at least six times during the year.                         | COMPLIANT | Apart from the 4 regular Board Meetings, Special Board meetings are conducted.  Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website:  |  |

|   |           | https://www.century-properties.com/disclosures/sec-17-a-fy-2022/  https://www.century-properties.com/investor/corporate-governance-manual/  https://www.century-properties.com/disclosures/2023-definitive-information-statements-june-30-2023/  |  |
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| Company requires as minimum quorum of at least 2/3 for board decisions. | COMPLIANT | Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: https://www.century- properties.com/disclosures/sec- 17-a-fy-2022/ https://www.century- properties.com/investor/corporat e-governance-manual/ https://www.century- properties.com/disclosures/2023- definitive-information-statements- june-30-2023/ |  |

**Principle 5:** The board should endeavor to exercise an objective and independent judgment on all corporate affairs

| The Board has at least 3 independent directors or such number as to constitute one-third of the board, whichever is higher. | COMPLIANT | The Board has 5 Independent Directors.  Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website:  https://www.century-properties.com/disclosures/sec-17-a-fy-2022/  https://www.century-properties.com/investor/corporate-governance-manual/  https://www.century-properties.com/disclosures/2023- |  |
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|   |           | <u>definitive-information-statements-june-30-2023/</u>  |  |
| Recommendation 5.2  |           | I   |  |
| The independent directors possess all the qualifications and none of the disqualifications to hold the positions.           | COMPLIANT | Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <a href="https://www.century-properties.com/disclosures/sec-17-a-fy-2022/">https://www.century-properties.com/disclosures/sec-17-a-fy-2022/</a>   |  |
|   |           | https://www.century-<br>properties.com/investor/corporat<br>e-governance-manual/  |  |

|   |           | https://www.century-                      |  |
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|   |           | properties.com/disclosures/2023-          |  |
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|   |           |   |  |
| Supplement to Recommendation 5.2              |           |   |  |
| 1. Company has no shareholder agreements,     | COMPLIANT | Please refer to the Company's             |  |
| by-laws provisions, or other arrangements     |           | Definitive Information Statement .        |  |
| that constrain the directors' ability to vote |           | Annual Report and Manual on               |  |
| independently.                                |           | Corporate Governance as                   |  |
|   |           | disclosed in the website:                 |  |
|   |           | https://www.century-                      |  |
|   |           | properties.com/disclosures/sec-           |  |
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|   |           | 17-Q-I <u>Y-2022/</u>                     |  |
|   |           | https://www.contune                       |  |
|   |           | https://www.century-                      |  |
|   |           | properties.com/investor/corporat          |  |
|   |           | e-governance-manual/                      |  |
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|   |           |   |  |
| Recommendation 5.3                            | T =       |   |  |
| 1. The independent directors serve for a      | COMPLIANT | Please refer to the Company's             |  |
| cumulative term of nine years (reckoned       |           | Definitive Information Statement ,        |  |
| from 2012).                                   |           | Annual Report and Manual on               |  |
|   |           | Corporate Governance as                   |  |
|   |           | disclosed in the website:                 |  |
|   |           | https://www.century-                      |  |
|   |           | properties.com/disclosures/sec-           |  |
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|    |  |           | https://www.century-<br>properties.com/investor/corporat<br>e-governance-manual/  https://www.century-<br>properties.com/disclosures/2023-<br>definitive-information-statements-<br>june-30-2023/  |  |
|----|--|-----------|--|--|
| 2. | The company bars an independent director from serving in such capacity after the term limit of nine years.   | COMPLIANT | Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: https://www.century- properties.com/disclosures/sec- 17-a-fy-2022/  https://www.century- properties.com/investor/corporat e-governance-manual/  https://www.century- properties.com/disclosures/2023- definitive-information-statements- june-30-2023/ |  |
| 3. | In the instance that the company retains an independent director in the same capacity after nine years, the board provides meritorious justification and seeks shareholders' approval during the annual shareholders' meeting. | COMPLIANT | Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <a href="https://www.century-properties.com/disclosures/sec-17-a-fy-2022/">https://www.century-properties.com/disclosures/sec-17-a-fy-2022/</a>  |  |

|   |           | https://www.century-<br>properties.com/investor/corporat<br>e-governance-manual/  https://www.century-<br>properties.com/disclosures/2023-<br>definitive-information-statements-<br>june-30-2023/  |  |
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| Recommendation 5.4  |           |  |  |
| The positions of Chairman of the Board and Chief Executive Officer are held by separate individuals.                  | COMPLIANT | Please refer to the Company's Annual report: <a href="https://www.century-properties.com/disclosures/sec-17-a-fy-2022/">https://www.century-properties.com/disclosures/sec-17-a-fy-2022/</a>   |  |
| 2. The Chairman of the Board and Chief Executive Officer have clearly defined responsibilities.  Output  Description: | COMPLIANT | Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: https://www.century- properties.com/disclosures/sec- 17-a-fy-2022/  https://www.century- properties.com/investor/corporat e-governance-manual/  https://www.century- properties.com/disclosures/2023- definitive-information-statements- june-30-2023/ |  |

| Recommendation 5.5   |           |  |  |
|--|-----------|--|--|
| 1. If the Chairman of the Board is not an independent director, the board designates a lead director among the independent directors.    The Chairman of the Board is not an independent director, the board designates a lead director among the independent directors. | COMPLIANT | Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: https://www.century- properties.com/disclosures/sec- 17-a-fy-2022/  https://www.century- properties.com/investor/corporat e-governance-manual/  https://www.century- properties.com/disclosures/2023- definitive-information-statements- june-30-2023/ |  |
| Recommendation 5.6   |           |  |  |
| Directors with material interest in a transaction affecting the corporation abstain from taking part in the deliberations on the transaction.  | COMPLIANT | Please refer to the Company's Definitive Information Statement and Manual on Corporate Governance AND Report on Annual Corporate Governance as disclosed in the website:   |  |
|  |           | https://www.century- properties.com/disclosures/sec- 17-a-fy-2022/  https://www.century- properties.com/investor/corporat  |  |
|  |           | e-governance-manual/   |  |

|   |           | https://www.century-<br>properties.com/disclosures/2023-<br>definitive-information-statements-<br>june-30-2023/   |  |
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| Recommendation 5.7  |           |   |  |
| The non-executive directors (NEDs) have separate periodic meetings with the external auditor and heads of the internal audit, compliance and risk functions, without any executive present. | COMPLIANT | Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <a href="https://www.century-properties.com/disclosures/sec-17-a-fy-2022/">https://www.century-properties.com/disclosures/sec-17-a-fy-2022/</a> <a href="https://www.century-properties.com/investor/corporate-governance-manual/">https://www.century-properties.com/investor/corporate-governance-manual/</a> |  |
| The meetings are chaired by the lead independent director.  | COMPLIANT | https://www.century-<br>properties.com/disclosures/2023-<br>definitive-information-statements-<br>june-30-2023/   |  |
| Optional: Principle 5   |           |   |  |
| None of the directors is a former CEO of the company in the past 2 years.   | COMPLIANT | Jose Eduardo B. Antonio, the<br>Company's Executive Chairman held<br>the CEO Position in the past years.<br>Last June 27, 2019, the Board<br>appointed Mr. Jose Marco R. Antonio<br>as the President and CEO of the<br>Company  |  |

| <b>Principle 6:</b> The best measure of the Board's effective appraise its performance as a body, and assess   |                   |  |   |
|--|-------------------|--|---|
| Recommendation 6.1   |                   |  |   |
| <ol> <li>Board conducts an annual self-assessment<br/>of its performance as a whole.</li> <li>The Chairman conducts a self-assessment<br/>of his performance.</li> </ol> | COMPLIANT         | Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website:  |   |
| <ol> <li>The individual members conduct a self-<br/>assessment of their performance.</li> </ol>  |                   | https://www.century-<br>properties.com/disclosures/sec-<br>17-a-fy-2022/   |   |
| 4. Each committee conducts a self-assessment of its performance.   |                   | https://www.century-<br>properties.com/investor/corporat<br>e-governance-manual/   |   |
|  |                   | https://www.century-<br>properties.com/disclosures/2023-<br>definitive-information-statements-<br>june-30-2023/  |   |
| 5. Every three years, the assessments are supported by an external facilitator.  | NON-<br>COMPLIANT | Please refer to the Company's Definitive Information Statement and Manual on Corporate Governance AND Report on Annual Corporate Governance as disclosed in the website:  https://www.century- properties.com/disclosures/sec- 17-a-fy-2022/ | The company is currently in talks with an external facilitator to conduct assessments and endeavored to commence assessments in 2021 but due to the constraints brought by the Covid-19 Pandemic, the company will commence this 2022 |
|  |                   | https://www.century-<br>properties.com/investor/corporat<br>e-governance-manual/   |   |

|   |                  | https://www.century-<br>properties.com/disclosures/2023-<br>definitive-information-statements-<br>june-30-2023/  |  |
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| Recommendation 6.2  |                  | L L  |  |
| Board has in place a system that provides, at the minimum, criteria and process to determine the performance of the Board, individual directors and committees.  2. The system allows for a feedback mechanism from the shareholders. | COMPLIANT        | Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: https://www.century- properties.com/disclosures/sec- 17-a-fy-2022/  https://www.century- properties.com/investor/corporat e-governance-manual/  https://www.century- properties.com/disclosures/2023- definitive-information-statements- june-30-2023/ |  |
|   | •                | <u>'</u>   |  |
| Principle 7: Members of the Board are duty-bou Recommendation 7.1   | nd to apply high | ethical standards, taking into account the interests of all stakeholders.  |  |
| Board adopts a Code of Business Conduct   | COMPLIANT        | Please refer to the Company's  |  |
| and Ethics, which provide standards for professional and ethical behavior, as well as articulate acceptable and unacceptable conduct and practices in   | COMPLIANT        | Code of Conduct and Ethics and Manual on Corporate Governance as disclosed in the website:   |  |

| 2. | internal and external dealings of the company.  The Code is properly disseminated to the Board, senior management and employees. | COMPLIANT | https://www.century- properties.com/investor/code-of- conduct-and-ethics/  https://www.century- properties.com/investor/corporat e-governance-manual/  Please refer to the Company's Code of Conduct and Ethics and Manual on Corporate Governance as disclosed in the website: https://www.century- properties.com/investor/code-of- conduct-and-ethics/  https://www.century- properties.com/investor/corporat e-governance-manual/ |  |
|----|--|-----------|---|--|
| 3. | The Code is disclosed and made available to the public through the company website.  | COMPLIANT | Please refer to the Company's Code of Conduct and Ethics and Manual on Corporate Governance as disclosed in the website: https://www.century- properties.com/investor/code-of- conduct-and-ethics/  https://www.century- properties.com/investor/corporat e-governance-manual/  |  |

| Supplement to Recommendation 7.1  |           |  |  |
|---|-----------|--|--|
|   | COMPLIANT | Please refer to the Company's Code of Conduct and Ethics and Manual on Corporate Governance as disclosed in the website: https://www.century- properties.com/investor/code-of- conduct-and-ethics/  https://www.century- properties.com/investor/corporat e-governance-manual/ |  |
| Recommendation 7.2  |           |  |  |
|   |           |  |  |
| Board ensures the proper and efficient implementation and monitoring of compliance with the Code of Business Conduct and Ethics.            | COMPLIANT | Please refer to the Company's Code of Business Conduct and Ethics: <a href="https://www.century-properties.com/investor/code-of-conduct-and-ethics/">https://www.century-properties.com/investor/code-of-conduct-and-ethics/</a>   |  |
| 2. Board ensures the proper and efficient implementation and monitoring of compliance with company internal policies.  Output  Description: | COMPLIANT | Please refer to the Company's Code of Conduct and Ethics and Manual on Corporate Governance as disclosed in the website: https://www.century- properties.com/investor/code-of- conduct-and-ethics/  https://www.century- properties.com/investor/corporat e-governance-manual/ |  |

| Disclosure and Transparency |
|-----------------------------|
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**Principle 8:** The company should establish corporate disclosure policies and procedures that are practical and in accordance with best practices and regulatory expectations.

 Board establishes corporate disclosure policies and procedures to ensure a comprehensive, accurate, reliable and timely report to shareholders and other stakeholders that gives a fair and complete picture of a company's financial condition, results and business operations.

## **COMPLIANT**

Please refer to the Company's Current Reports Disclosures, Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website:

https://www.century-properties.com/disclosures/sec-17-a-fy-2022/

https://www.centuryproperties.com/investor/corporat e-governance-manual/

https://www.centuryproperties.com/disclosures/2023definitive-information-statementsjune-30-2023/

All Board decisions and resolutions are likewise attached in our Definitive Information Statement whereby the Board secures the ratification of its actions from the stockholders:

https://www.centuryproperties.com/disclosures/2023definitive-information-statementsiune-30-2023/

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|----|---|-----------|--|--|
|    |   |           |  |  |
| Sυ | pplement to Recommendations 8.1   |           |  |  |
|    | Company distributes or makes available annual and quarterly consolidated reports, cash flow statements, and special audit revisions. Consolidated financial statements are published within ninety (90) days from the end of the fiscal year, while interim reports are published within forty-five (45) days from the end of the reporting period. | COMPLIANT | All reports are submitted within the deadlines set by regulators and properly disclosed in the PSE and in our company website: <a href="https://www.century-properties.com/investor-relations/disclosures/">https://www.century-properties.com/investor-relations/disclosures/</a>   |  |
| 2. | Company discloses in its annual report the principal risks associated with the identity of the company's controlling shareholders; the degree of ownership concentration; cross-holdings among company affiliates; and any imbalances between the controlling shareholders' voting power and overall equity position in the company.                | COMPLIANT | Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: https://www.century- properties.com/disclosures/sec- 17-a-fy-2022/ https://www.century- properties.com/investor/corporat e-governance-manual/ https://www.century- properties.com/disclosures/2023- definitive-information-statements- june-30-2023/ |  |
| Re | commendation 8.2  |           | <u> </u>   |  |
| 1. | Company has a policy requiring all directors to disclose/report to the company any dealings in the company's shares within three business days.   | COMPLIANT | Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as  |  |

| Company has a policy requiring all officers to disclose/report to the company any dealings in the company's shares within three business days.  | COMPLIANT | disclosed in the website: https://www.century- properties.com/disclosures/sec- 17-a-fy-2022/  https://www.century- properties.com/investor/corporat e-governance-manual/  https://www.century- properties.com/disclosures/2023- definitive-information-statements- ives 20,2022/  |  |
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|   |           | <u>june-30-2023/</u>  |  |
| Supplement to Recommendation 8.2  |           |   |  |
| 1. Company discloses the trading of the corporation's shares by directors, officers (or persons performing similar functions) and controlling shareholders. This includes the disclosure of the company's purchase of its shares from the market (e.g. share buy-back program). | COMPLIANT | Please refer to the disclosures on trading of shares by officers and directors: <a href="https://www.century-properties.com/investor-relations/disclosures/">https://www.century-properties.com/investor-relations/disclosures/</a> The shares owned by the directors and officers are also disclosed in our Annual Report: <a href="https://www.century-properties.com/disclosures/sec-17-a-fy-2022/">https://www.century-properties.com/disclosures/sec-17-a-fy-2022/</a> |  |
| Recommendation 8.3  1. Board fully discloses all relevant and material information on individual board members to evaluate their experience and qualifications, and assess any potential conflicts of interest that might affect their judgment.                                | COMPLIANT | Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website:   |  |

|           | https://www.century-properties.com/disclosures/sec-17-a-fy-2022/  https://www.century-properties.com/investor/corporate-governance-manual/  https://www.century-properties.com/disclosures/2023-definitive-information-statements-june-30-2023/   |  |
|-----------|---|--|
| COMPLIANT | Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <a href="https://www.century-properties.com/disclosures/sec-17-a-fy-2022/">https://www.century-properties.com/disclosures/sec-17-a-fy-2022/</a> |  |
|           | https://www.century- properties.com/investor/corporat e-governance-manual/  https://www.century- properties.com/disclosures/2023- definitive-information-statements- iune-30-2023/  |  |
|           | <u>,c.::0 00 2020)</u>  |  |
| COMPLIANT | Please refer to the Company's   |  |
|           |   |  |
|           | •   |  |
|           | Corporate Governance as   |  |
|           | COMPLIANT   | properties.com/disclosures/sec- 17-a-fy-2022/  https://www.century- properties.com/investor/corporat e-governance-manual/  https://www.century- properties.com/disclosures/2023- definitive-information-statements- june-30-2023/  COMPLIANT  Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: https://www.century- properties.com/disclosures/sec- 17-a-fy-2022/  https://www.century- properties.com/investor/corporat e-governance-manual/  https://www.century- properties.com/disclosures/2023- definitive-information-statements- june-30-2023/  COMPLIANT  Please refer to the Company's Definitive Information Statement, Annual Report and Manual on |

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|  |           | disclosed in the website: https://www.century- properties.com/disclosures/sec- 17-a-fy-2022/  https://www.century- properties.com/investor/corporat e-governance-manual/  https://www.century- properties.com/disclosures/2023- definitive-information-statements- june-30-2023/   |  |
| Company provides a clear disclosure of its policies and procedure for setting executive remuneration, including the level and mix of the same. | COMPLIANT | Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: https://www.century- properties.com/disclosures/sec- 17-a-fy-2022/  https://www.century- properties.com/investor/corporat e-governance-manual/  https://www.century- properties.com/disclosures/2023- definitive-information-statements- june-30-2023/ |  |
| Company discloses the remuneration on an individual basis, including termination and retirement provisions.                                    | COMPLIANT | Please refer to the Company's<br>Definitive Information Statement,<br>Annual Report and Manual on<br>Corporate Governance as   |  |

|  |           | disclosed in the website: https://www.century- properties.com/disclosures/sec- 17-a-fy-2022/  https://www.century- properties.com/investor/corporat e-governance-manual/  https://www.century- properties.com/disclosures/2023- definitive-information-statements- june-30-2023/                           |  |
|--|-----------|--|--|
| Recommendation 8.5   |           |  |  |
| Company discloses its policies governing     Related Party Transactions (RPTs) and other     unusual or infrequently occurring     transactions in their Manual on Corporate     Governance. | COMPLIANT | Please refer to the Company's Related Party Transactions Policy, and Manual on Corporate Governance as disclosed in the website: https://www.century- properties.com/corporate- governance/related-party- transactions-policy/  https://www.century- properties.com/investor/corporat e-governance-manual/ |  |
| Company discloses material or significant RPTs reviewed and approved during the year.  | COMPLIANT | Please refer to the Company's Annual Report where all material related party transactions are disclosed and Manual on Corporate Governance as disclosed in the website:  |  |

|   |           | https://www.century-properties.com/disclosures/sec-17-a-fy-2022/ https://www.century-properties.com/investor/corporate-governance-manual/ https://www.century-properties.com/disclosures/2023-definitive-information-statements-june-30-2023/  |  |
|---|-----------|--|--|
| Supplement to Recommendation 8.5  |           |  |  |
| Company requires directors to disclose their interests in transactions or any other conflict of interests.      The state of the s | COMPLIANT | Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: https://www.century- properties.com/disclosures/sec- 17-a-fy-2022/ https://www.century- properties.com/investor/corporat e-governance-manual/ https://www.century- properties.com/disclosures/2023- definitive-information-statements- june-30-2023/ |  |

| Or | otional : Recommendation 8.5   |           |   |  |
|----|--|-----------|---|--|
| 1. | Company discloses that RPTs are conducted in such a way to ensure that they are fair and at arms' length.  | COMPLIANT | Please refer to the Company's RPT Policy as disclosed in our website: <a href="https://www.century-">https://www.century-</a> <a href="properties.com/corporate-governance/related-party-transactions-policy/">https://www.century-</a> <a href="mailto:governance/related-party-transactions-policy/">https://www.century-</a> <a href="mailto:governance/related-party-transactions-policy/">https://www.century-transactions-policy/</a> |  |
|    |  |           | Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <a href="https://www.century-properties.com/disclosures/sec-17-a-fy-2022/">https://www.century-properties.com/disclosures/sec-17-a-fy-2022/</a>   |  |
|    |  |           | https://www.century-<br>properties.com/investor/corporat<br>e-governance-manual/  |  |
|    |  |           | https://www.century-<br>properties.com/disclosures/2023-<br>definitive-information-statements-<br>june-30-2023/   |  |
| Re | commendation 8.6   |           |   |  |
| 1. | Company makes a full, fair, accurate and timely disclosure to the public of every material fact or event that occur, particularly on the acquisition or disposal of significant assets, which could adversely affect the viability or the interest of its shareholders and other stakeholders. | COMPLIANT | Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <a href="https://www.century-properties.com/disclosures/sec-17-a-fy-2022/">https://www.century-properties.com/disclosures/sec-17-a-fy-2022/</a>   |  |

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|  |                                  | https://www.century-<br>properties.com/investor/corporat<br>e-governance-manual/  https://www.century-<br>properties.com/disclosures/2023-<br>definitive-information-statements-<br>june-30-2023/  |  |  |  |  |  |
| 2. Board appoints an independent party to evaluate the fairness of the transaction price on the acquisition or disposal of assets.  3. Board appoints an independent party to evaluate the fairness of the transaction price on the acquisition or disposal of assets. | COMPLIANT                        | Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: https://www.century- properties.com/disclosures/sec- 17-a-fy-2022/  https://www.century- properties.com/investor/corporat e-governance-manual/  https://www.century- properties.com/disclosures/2023- definitive-information-statements- june-30-2023/ |  |  |  |  |  |
| Supplement to Recommendation 8.6   | Supplement to Recommendation 8.6 |  |  |  |  |  |  |
| Company discloses the existence, justification and details on shareholder agreements, voting trust agreements, confidentiality agreements, and such  | COMPLIANT                        | Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as  |  |  |  |  |  |
| other agreements that may impact on  |                                  | disclosed in the website:  |  |  |  |  |  |

|    | the control, ownership, and strategic direction of the company.   |           | https://www.century-properties.com/disclosures/sec-17-a-fy-2022/  https://www.century-properties.com/investor/corporate-governance-manual/  https://www.century-properties.com/disclosures/2023-definitive-information-statements-june-30-2023/           |          |
|----|---|-----------|---|----------|
| Re | commendation 8.7  |           | <u> </u>  | <u> </u> |
|    | Company's corporate governance policies, programs and procedures are contained in its Manual on Corporate Governance (MCG). | COMPLIANT | Please refer to the Company's Manual on Corporate Governance as disclosed in the website: <a href="https://www.century-properties.com/investor/corporate-governance-manual/">https://www.century-properties.com/investor/corporate-governance-manual/</a> |          |
| 2. | Company's MCG is submitted to the SEC and PSE.  |           |   |          |
| 3. | Company's MCG is posted on its company website.   |           |   |          |
| Su | pplement to Recommendation 8.7  |           |   |          |
| _  | Company submits to the SEC and PSE an updated MCG to disclose any changes in its corporate governance practices.            | COMPLIANT | Please refer to the Company's Manual on Corporate Governance as disclosed in the website: https://www.century-properties.com/investor/corporate-governance-manual/  |          |

| Optional: Principle 8  |           |  |  |
|--|-----------|--|--|
| Does the company's Annual Report disclose the following information: | COMPLIANT | Please refer to the Company's<br>Definitive Information Statement,<br>Annual Report and Manual on                    |  |
| a. Corporate Objectives  |           | Corporate Governance as disclosed in the website:  |  |
| b. Financial performance indicators                                  |           | https://www.century-<br>properties.com/disclosures/sec-  |  |
| c. Non-financial performance indicators                              |           | 17-a-fy-2022/  |  |
| d. Dividend Policy   |           | https://www.century-<br>properties.com/investor/corporat<br>e-governance-manual/                                     |  |
|  |           | https://www.century-<br>properties.com/disclosures/2023-<br>definitive-information-statements-<br>june-30-2023/      |  |
|  |           | https://www.century-<br>properties.com/disclosures/2023-<br>annex-a-cpgi-management-<br>report-for-asm-june-30-2023/ |  |

| e. Biographical details (at least age, academic qualifications, date of first appointment, relevant experience, and other directorships in listed companies) of all directors                                   | COMPLIANT | Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <a href="https://www.century-properties.com/disclosures/sec-17-a-fy-2022/">https://www.century-properties.com/disclosures/sec-17-a-fy-2022/</a> |  |
|---|-----------|---|--|
| f. Attendance details of each director in all directors meetings held during the year   |           | https://www.century- properties.com/investor/corporat e-governance-manual/  https://www.century- properties.com/disclosures/2023-   |  |
| g. Total remuneration of each member of the board of directors  |           | definitive-information-statements-<br>june-30-2023/   |  |
| 2. The Annual Report contains a statement confirming the company's full compliance with the Code of Corporate Governance and where there is non-compliance, identifies and explains reason for each such issue. | COMPLIANT | Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <a href="https://www.century-properties.com/disclosures/sec-17-a-fy-2022/">https://www.century-properties.com/disclosures/sec-17-a-fy-2022/</a> |  |
|   |           | https://www.century-<br>properties.com/investor/corporat<br>e-governance-manual/  |  |
|   |           | https://www.century-<br>properties.com/disclosures/2023-<br>definitive-information-statements-<br>june-30-2023/   |  |

| 3. The Annual Report/Annual CG Report discloses that the board of directors conducted a review of the company's material controls (including operational, financial and compliance controls) and risk management systems. | COMPLIANT | Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: https://www.century- properties.com/disclosures/sec- 17-a-fy-2022/  https://www.century- properties.com/investor/corporat e-governance-manual/  https://www.century- properties.com/disclosures/2023- definitive-information-statements- june-30-2023/ |  |
|---|-----------|--|--|
| 4. The Annual Report/Annual CG Report contains a statement from the board of directors or Audit Committee commenting on the adequacy of the company's internal controls/risk management systems.                          |           | Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: https://www.century- properties.com/disclosures/sec- 17-a-fy-2022/  https://www.century- properties.com/investor/corporat e-governance-manual/  https://www.century- properties.com/disclosures/2023- definitive-information-statements- june-30-2023/ |  |

| 5. The company discloses in the Annual Report the key risks to which the company is materially exposed to (i.e. financial, operational including IT, environmental, social, economic). | COMPLIANT | Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <a href="https://www.century-properties.com/disclosures/sec-17-a-fy-2022/">https://www.century-properties.com/disclosures/sec-17-a-fy-2022/</a> |  |
|--|-----------|---|--|
|  |           | https://www.century-<br>properties.com/investor/corporat<br>e-governance-manual/  https://www.century-<br>properties.com/disclosures/2023-<br>definitive-information-statements-<br>june-30-2023/   |  |

**Principle 9:** The company should establish standards for the appropriate selection of an external auditor, and exercise effective oversight of the same to strengthen the external auditor's independence and enhance audit quality.

## Recommendation 9.1

| Audit Committee has a robust process for approving and recommending the appointment, removal, and fees of the external auditors.  | COMPLIANT | Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <a href="https://www.century-properties.com/disclosures/sec-17-a-fy-2022/">https://www.century-properties.com/disclosures/sec-17-a-fy-2022/</a> <a href="https://www.century-properties.com/investor/corporate-governance-manual/">https://www.century-properties.com/investor/corporate-governance-manual/</a> |  |
|---|-----------|---|--|
| 2. The appointment, reappointment, removal, and fees of the external auditor is recommended by the Audit Committee, approved by the Board and ratified by the shareholders.                                     |           | https://www.century-<br>properties.com/disclosures/2023-<br>definitive-information-statements-<br>june-30-2023/   |  |
| <ol> <li>For removal of the external auditor, the<br/>reasons for removal or change are<br/>disclosed to the regulators and the public<br/>through the company website and<br/>required disclosures.</li> </ol> |           |   |  |
| Supplement to Recommendation 9.1  |           |   |  |
| Company has a policy of rotating the lead audit partner every five years.   | COMPLIANT | Please refer to the Company's Definitive Information Statement,   |  |

|  |           | Annual Report and Manual on        |  |
|--|-----------|------------------------------------|--|
|  |           | Corporate Governance as            |  |
|  |           | disclosed in the website:          |  |
|  |           | https://www.century-               |  |
|  |           | properties.com/disclosures/sec-    |  |
|  |           | 17-a-fy-2022/                      |  |
|  |           | 17 d ly 2022;                      |  |
|  |           | https://www.century-               |  |
|  |           | properties.com/investor/corporat   |  |
|  |           | e-governance-manual/               |  |
|  |           |                                    |  |
|  |           | https://www.century-               |  |
|  |           | properties.com/disclosures/2023-   |  |
|  |           | definitive-information-statements- |  |
|  |           | june-30-2023/                      |  |
| Recommendation 9.2                     |           |                                    |  |
| Audit Committee Charter includes the   | COMPLIANT | Please refer to the Company's      |  |
| Audit Committee's responsibility on:   | COMPLIANT | Definitive Information Statement,  |  |
| Addit Cornininee's responsibility on.  |           | Annual Report and Manual on        |  |
| i. assessing the integrity and         |           | Corporate Governance as            |  |
| independence of external auditors;     |           | disclosed in the website:          |  |
| ii. exercising effective oversight to  |           | https://www.century-               |  |
| review and monitor the external        |           | properties.com/disclosures/sec-    |  |
| auditor's independence and             |           | 17-a-fy-2022/                      |  |
| objectivity; and                       |           | 11 0 1 1 20 22 1                   |  |
| iii. exercising effective oversight to |           | https://www.century-               |  |
| review and monitor the                 |           | properties.com/investor/corporat   |  |
| effectiveness of the audit process,    |           | e-governance-manual/               |  |
| taking into consideration relevant     |           |                                    |  |
| Philippine professional and            |           | https://www.century-               |  |
| regulatory requirements.               |           | properties.com/disclosures/2023-   |  |
|  |           | definitive-information-statements- |  |
|  |           | june-30-2023/                      |  |
|  |           |                                    |  |

| 2. Audit Committee Charter contains the      | COMPLIANT | Please refer to the Company's      |  |
|--|-----------|------------------------------------|--|
| Committee's responsibility on reviewing      |           | Definitive Information Statement,  |  |
| and monitoring the external auditor's        |           | Annual Report and Manual on        |  |
| suitability and effectiveness on an annual   |           | Corporate Governance as            |  |
| basis.                                       |           | disclosed in the website:          |  |
|  |           | https://www.century-               |  |
|  |           | properties.com/disclosures/sec-    |  |
|  |           | 17-a-fy-2022/                      |  |
|  |           |                                    |  |
|  |           | https://www.century-               |  |
|  |           | properties.com/investor/corporat   |  |
|  |           | e-governance-manual/               |  |
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|  |           | https://www.century-               |  |
|  |           | properties.com/disclosures/2023-   |  |
|  |           | definitive-information-statements- |  |
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|  |           | •                                  |  |
| Supplement to Recommendations 9.2            |           |                                    |  |
| 1. Audit Committee ensures that the external | COMPLIANT | Please refer to the Company's      |  |
| auditor is credible, competent and has the   |           | Definitive Information Statement,  |  |
| ability to understand complex related        |           | Annual Report and Manual on        |  |
| party transactions, its counterparties, and  |           | Corporate Governance as            |  |
| valuations of such transactions.             |           | disclosed in the website:          |  |
|  |           | https://www.century-               |  |
|  |           | properties.com/disclosures/sec-    |  |
|  |           | 17-a-fy-2022/                      |  |
|  |           |                                    |  |
|  |           | https://www.century-               |  |
|  |           | properties.com/investor/corporat   |  |
|  |           | e-governance-manual/               |  |
|  |           |                                    |  |
|  |           | https://www.century-               |  |
|  |           | properties.com/disclosures/2023-   |  |
|  |           | definitive-information-statements- |  |
|  |           | june-30-2023/                      |  |

| 2. Audit Committee ensures that the external             | COMPLIANT | Please refer to the Company's      |  |
|--|-----------|------------------------------------|--|
| auditor has adequate quality control                     |           | Definitive Information Statement,  |  |
| procedures.  |           | Annual Report and Manual on        |  |
|  |           | Corporate Governance as            |  |
|  |           | disclosed in the website:          |  |
|  |           | https://www.century-               |  |
|  |           | properties.com/disclosures/sec-    |  |
|  |           | <u>17-a-fy-2022/</u>               |  |
|  |           | https://www.century-               |  |
|  |           | properties.com/investor/corporat   |  |
|  |           | <u>e-governance-manual/</u>        |  |
|  |           | https://www.century-               |  |
|  |           | properties.com/disclosures/2023-   |  |
|  |           | definitive-information-statements- |  |
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|  |           |                                    |  |
| Recommendation 9.3                                       |           |                                    |  |
| <ol> <li>Company discloses the nature of non-</li> </ol> | COMPLIANT | Please refer to the Company's      |  |
| audit services performed by its external                 |           | Definitive Information Statement,  |  |
| auditor in the Annual Report to deal with                |           | Annual Report and Manual on        |  |
| the potential conflict of interest.                      |           | Corporate Governance as            |  |
|  |           | disclosed in the website:          |  |
|  |           | https://www.century-               |  |
|  |           | properties.com/disclosures/sec-    |  |
|  |           | <u>17-a-fy-2022/</u>               |  |
|  |           | https://www.century-               |  |
|  |           | properties.com/investor/corpora    |  |
|  |           | te-governance-manual/              |  |
|  |           | https://www.century-               |  |
|  |           | properties.com/disclosures/2023    |  |
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|   |           | <u>-definitive-information-</u>   |  |
|---|-----------|-----------------------------------|--|
|   |           | statements-june-30-2023/          |  |
|   |           |                                   |  |
| 2. Audit Committee stays alert for any        | COMPLIANT | Please refer to the Company's     |  |
| potential conflict of interest situations,    |           | Definitive Information Statement, |  |
| given the guidelines or policies on non-      |           | Annual Report and Manual on       |  |
| audit services, which could be viewed as      |           | Corporate Governance as           |  |
| impairing the external auditor's objectivity. |           | disclosed in the website:         |  |
| impaining the external additor's objectivity. |           |                                   |  |
|   |           | https://www.century-              |  |
|   |           | properties.com/disclosures/sec-   |  |
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|   |           | https://www.century-              |  |
|   |           | properties.com/investor/corpora   |  |
|   |           | te-governance-manual/             |  |
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|   |           | https://www.century-              |  |
|   |           | properties.com/disclosures/2023   |  |
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|   |           | <u> </u>                          |  |
|   |           |                                   |  |
| Supplement to Recommendation 9.3              |           |                                   |  |
| Fees paid for non-audit services do not       | COMPLAINT | Diagramator to the Company's      |  |
| •   | COMPLAINI | Please refer to the Company's     |  |
| outweigh the fees paid for audit services.    |           | Definitive Information Statement, |  |
|   |           | Annual Report and Manual on       |  |
|   |           | Corporate Governance as           |  |
|   |           | disclosed in the website:         |  |
|   |           | https://www.century-              |  |
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|   |           | properties.com/investor/corporat  |  |
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| SEC Form I ACCP * Undated 21Dec2017           |           |                                   |  |

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|  |             | https://www.century-               |  |
|  |             | properties.com/disclosures/2023-   |  |
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|  |             | <u>june-30-2023/</u>               |  |
| Additional Decommondation to Dringing O  |             | •                                  |  |
| Additional Recommendation to Principle 9 | 00440114417 | 0.01.0                             |  |
| Company's external auditor is duly       | COMPLIANT   | SyCip Gorres Velayo & Co.          |  |
| accredited by the SEC under Group A      |             |                                    |  |
| category.                                |             | BRANCHES                           |  |
|  |             |                                    |  |
|  |             | Makati – Head Office               |  |
|  |             | 6760 Ayala Avenue, Makati City,    |  |
|  |             | 1226 Metro Manila, Philippines     |  |
|  |             | Tel: (632) 891-0307                |  |
|  |             |                                    |  |
|  |             | Fax: (632) 819-0872 / (632) 818-   |  |
|  |             | 1377                               |  |
|  |             |                                    |  |
|  |             | Handling Partner: John T. Villa    |  |
|  |             | 9                                  |  |
|  |             | Please refer to the Company's      |  |
|  |             | Definitive Information Statement.  |  |
|  |             |                                    |  |
|  |             | Annual Report and Manual on        |  |
|  |             | Corporate Governance as            |  |
|  |             | disclosed in the website:          |  |
|  |             | https://www.century-               |  |
|  |             | properties.com/disclosures/sec-    |  |
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|  |             | https://www.century-               |  |
|  |             | properties.com/investor/corporat   |  |
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|  |             | <u>e-governance-manual/</u>        |  |
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|  |             | properties.com/disclosures/2023-   |  |

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|     |  |                   | definitive-information-statements-   |              |
|     |  |                   | <u>june-30-2023/</u>   |              |
| 2.  | Company's external auditor agreed to be subjected to the SEC Oversight Assurance Review (SOAR) Inspection Program conducted by the SEC's Office of the General Accountant (OGA). | COMPLIANT         | Our auditor has not provided us with any report on whether they have been subjected to any review by the SEC.  Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: https://www.century-properties.com/disclosures/sec-17-a-fy-2022/  https://www.century-properties.com/investor/corporate-governance-manual/  https://www.century-properties.com/disclosures/2023-definitive-information-statements-june-30-2023/ |              |
| Pri | incine 10: The company should ensure that the  | ne material and r | eportable non-financial and sustainability issues a  | re disclosed |
|     | ecommendation 10.1   | ie maienai ana i  | sportable flore-illiancial and sustainability issues at  | G GISCIOSGG. |
| 1.  | Board has a clear and focused policy on the disclosure of non-financial information, with emphasis on the management of economic, environmental, social and                      | COMPLIANT         | Please refer to the Company's Definitive Information Statement, Annual Report with Sustainability Report, Current Reports and Manual on Corporate  |              |

|    | governance (EESG) issues of its business, which underpin sustainability.                                      |           | Governance as disclosed in the website: <a href="https://www.century-properties.com/disclosures/sec-17-a-fy-2022/">https://www.century-properties.com/disclosures/sec-17-a-fy-2022/</a>   |  |
|----|---|-----------|---|--|
|    |   |           | https://www.century-<br>properties.com/investor/corporat<br>e-governance-manual/  https://www.century-<br>properties.com/disclosures/2023-<br>definitive-information-statements-<br>june-30-2023/   |  |
| 2. | Company adopts a globally recognized standard/framework in reporting sustainability and non-financial issues. | COMPLIANT | Please refer to the Company's Definitive Information Statement, Annual Report with Sustainability Report, Current Reports and Manual on Corporate Governance as disclosed in the website: <a href="https://www.century-properties.com/disclosures/sec-17-a-fy-2022/">https://www.century-properties.com/disclosures/sec-17-a-fy-2022/</a> <a href="https://www.century-properties.com/investor/corporate-governance-manual/">https://www.century-properties.com/investor/corporate-governance-manual/</a> |  |
|    |   |           | https://www.century-<br>properties.com/disclosures/2023-<br>definitive-information-statements-<br>june-30-2023/   |  |

**Principle 11:** The company should maintain a comprehensive and cost-efficient communication channel for disseminating relevant information. This channel is crucial for informed decision-making by investors, stakeholders and other interested users.

| Recommendation 11.1  |           |  |  |
|--|-----------|--|--|
| Company has media and analysts' briefings as channels of communication to ensure the timely and accurate dissemination of public, material and relevant information to its shareholders and other investors. | COMPLIANT | Semi annual briefings are being held<br>and properly disclosed in the PSE and<br>SEC   |  |
| Supplemental to Principle  |           |  |  |
| Company has a website disclosing up-to-<br>date information on the following:  | COMPLIANT | Please refer to the Company's<br>Website where all Current<br>Material Transactions, Annual  |  |
| <ul> <li>a. Financial statements/reports (latest quarterly)</li> </ul>   | COMPLIANT | Reports, Financial Statements, Quarterly Reports, Investor Briefings and Press materials, Minutes of Annual Stockholders Meetings, All Company Policies as well as Articles of Incorporation |  |
| b. Materials provided in briefings to analysts and media   |           |  |  |
| c. Downloadable annual report  |           | and By-laws are uploaded and disclosed:  |  |
| d. Notice of ASM and/or SSM  |           | https://www.century-   |  |
| e. Minutes of ASM and/or SSM   |           | properties.com/investor-<br>relations/disclosures/   |  |
| f. Company's Articles of Incorporation and By-Laws   |           | https://www.century-<br>properties.com/corporate-<br>governance/   |  |
|  |           | https://www.century-<br>properties.com/press-materials/  |  |
| Additional Recommendation to Principle 11  |           |  |  |
| Company complies with SEC-prescribed website template.   | COMPLIANT | Please refer to the Company's website:   |  |

|  |                   | 1   |                                    |
|--|-------------------|---|------------------------------------|
|  |                   | https://www.century-properties.com/   |                                    |
| Inte   | ernal Control Sys | stem and Risk Management Framework  |                                    |
| <b>Principle 12:</b> To ensure the integrity, transparency effective internal control system and enterprise ri | and proper go     | vernance in the conduct of its affairs, the   | e company should have a strong and |
| Recommendation 12.1  | COMPLIANT         | Dia man matanta tha Caman and the   |                                    |
| Company has an adequate and effective internal control system in the conduct of its business.                  | COMPLIANT         | Please refer to the Company's Policies and Board and Management Processes, including its Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: https://www.century- properties.com/disclosures/sec- 17-a-fy-2022/  https://www.century- properties.com/investor/corporat e-governance-manual/  https://www.century- properties.com/disclosures/2023- definitive-information-statements- june-30-2023/ |                                    |
| Company has an adequate and effective enterprise risk management framework in the conduct of its business.     | COMPLIANT         | Please refer to the Company's Enterprise Risk Management Policy: <a href="https://www.century-properties.com/corporate-">https://www.century-properties.com/corporate-</a>  |                                    |

|  |           | governance/risk-management- system/  Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: https://www.century- properties.com/disclosures/sec- 17-a-fy-2022/  |
|--|-----------|--|
|  |           | https://www.century- properties.com/investor/corporat e-governance-manual/  https://www.century- properties.com/disclosures/2023- definitive-information-statements- june-30-2023/   |
| Supplement to Recommendations 12.1   |           | <u> </u>   |
| 1. Company has a formal comprehensive enterprise-wide compliance program covering compliance with laws and relevant regulations that is annually reviewed. The program includes appropriate training and awareness initiatives to facilitate understanding, acceptance and compliance with the said issuances. | COMPLIANT | Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: https://www.century- properties.com/disclosures/sec- 17-a-fy-2022/  https://www.century- properties.com/investor/corporat e-governance-manual/ |

| Optional: Recommendation 12.1  1. Company has a governance process on IT issues including disruption, cyber security, and disaster recovery, to ensure that all key risks are identified, managed and reported to the board.  | COMPLIANT | https://www.century- properties.com/disclosures/2023- definitive-information-statements- june-30-2023/  Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: https://www.century- properties.com/disclosures/sec- 17-a-fy-2022/  https://www.century- properties.com/investor/corporat e-governance-manual/  https://www.century- properties.com/disclosures/2023- |  |
|---|-----------|---|--|
| Recommendation 12.2  1. Company has in place an independent internal audit function that provides an independent and objective assurance, and consulting services designed to add value and improve the company's operations. | COMPLIANT | Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: https://www.century- properties.com/disclosures/sec- 17-a-fy-2022/  |  |

|   |           | https://www.century-<br>properties.com/investor/corporat<br>e-governance-manual/  https://www.century-<br>properties.com/disclosures/2023-<br>definitive-information-statements-<br>june-30-2023/   |  |
|---|-----------|---|--|
| Recommendation 12.3   |           |   |  |
| Company has a qualified Chief Audit Executive (CAE) appointed by the Board.      Description of the second of | COMPLIANT | The Company has a Comptroller who serves the same functions as a Chief Audit Executive.  Please refer to the Company's Annual Report and Manual on Corporate Governance as disclosed in the website:  https://www.century-properties.com/disclosures/sec-17-a-fy-2022/  https://www.century-properties.com/investor/corporate-governance-manual/  https://www.century-properties.com/disclosures/2023-definitive-information-statements-june-30-2023/ |  |

| 2. CAE oversees and is responsible for the internal audit activity of the organization, including that portion that is outsourced to a third party service provider.  Output  Description:                           | COMPLIANT | The Company has a Comptroller who serves the same functions as a Chief Audit Executive.  Please refer to the Company's Annual Report and Manual on Corporate Governance as disclosed in the website:  https://www.century-properties.com/disclosures/sec-17-a-fy-2022/  https://www.century-properties.com/investor/corporate-governance-manual/  https://www.century-properties.com/disclosures/2023-definitive-information-statements-june-30-2023/ |  |
|--|-----------|---|--|
| 3. In case of a fully outsourced internal audit activity, a qualified independent executive or senior management personnel is assigned the responsibility for managing the fully outsourced internal audit activity. | COMPLIANT | The Company has a Comptroller who serves the same functions as a Chief Audit Executive.  Please refer to the Company's Annual Report and Manual on Corporate Governance as disclosed in the website:  https://www.century-properties.com/disclosures/sec-17-a-fy-2022/  |  |

|   |           | https://www.century-<br>properties.com/investor/corporat<br>e-governance-manual/  https://www.century-<br>properties.com/disclosures/2023-<br>definitive-information-statements-<br>june-30-2023/   |  |
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| Recommendation 12.4   |           |   |  |
| Company has a separate risk management function to identify, assess and monitor key risk exposures.           | COMPLIANT | Please refer to the Company's Risk Management Charter and Manual on Corporate Governance as disclosed in the website: https://www.century- properties.com/investor/enterpris e-risk-management/  https://www.century- properties.com/investor/corporat e-governance-manual/ |  |
| Supplement to Recommendation 12.4   | •         |   |  |
| Company seeks external technical support in risk management when such competence is not available internally. | COMPLAINT | Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: https://www.century- properties.com/disclosures/sec- 17-a-fy-2022/  |  |
|   |           | properties.com/investor/corporat<br>e-governance-manual/  |  |

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|  |           | https://www.century-<br>properties.com/disclosures/2023-<br>definitive-information-statements-<br>june-30-2023/  |  |
| Recommendation 12.5  | <u> </u>  |  |  |
| 1. In managing the company's Risk Management System, the company has a Chief Risk Officer (CRO), who is the ultimate champion of Enterprise Risk Management (ERM). | COMPLIANT | Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: https://www.century- properties.com/disclosures/sec- 17-a-fy-2022/  https://www.century- properties.com/investor/corporat e-governance-manual/  https://www.century- properties.com/disclosures/2023- definitive-information-statements- june-30-2023/ |  |
| CRO has adequate authority, stature, resources and support to fulfill his/her responsibilities.  | COMPLIANT | Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <a href="https://www.century-properties.com/disclosures/sec-17-a-fy-2022/">https://www.century-properties.com/disclosures/sec-17-a-fy-2022/</a>  |  |

|  |   | https://www.century- properties.com/investor/corporat e-governance-manual/  https://www.century- properties.com/disclosures/2023- definitive-information-statements- june-30-2023/   |  |  |  |  |
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| Additional Recommendation to Principle 12  |   |  |  |  |  |  |
| 1. Company's Chief Executive Officer and Chief Audit Executive attest in writing, at least annually, that a sound internal audit, control and compliance system is in place and working effectively. | COMPLIANT   | Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: https://www.century- properties.com/disclosures/sec- 17-a-fy-2022/  https://www.century- properties.com/investor/corporat e-governance-manual/  https://www.century- properties.com/disclosures/2023- definitive-information-statements- june-30-2023/ |  |  |  |  |
|  | Cultivating a Synergic Relationship with Shareholders |  |  |  |  |  |
|  | holders fairly and                                    | l equitably, and also recognize, protect and facilitate the exercise of their rights.  |  |  |  |  |
| Recommendation 13.1  | T   |  |  |  |  |  |
| 1. Board ensures that basic shareholder rights   | COMPLIANT   | Please refer to the Company's  |  |  |  |  |
| are disclosed in the Manual on Corporate   |   | Definitive Information Statement,  |  |  |  |  |
| Governance.  |   | Annual Report and Manual on  |  |  |  |  |

|   |           | Corporate Governance as disclosed in the website: https://www.century- properties.com/disclosures/sec- 17-a-fy-2022/ https://www.century- properties.com/investor/corporat e-governance-manual/ https://www.century- properties.com/disclosures/2023- definitive-information-statements- june-30-2023/   |  |
|---|-----------|--|--|
| 2. Board ensures that basic shareholder rights are disclosed on the company's website.  Supplement to Recommendation 13.1 | COMPLIANT | Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: https://www.century- properties.com/disclosures/sec- 17-a-fy-2022/  https://www.century- properties.com/investor/corporat e-governance-manual/  https://www.century- properties.com/disclosures/2023- definitive-information-statements- june-30-2023/ |  |

| <ol> <li>Company's common share has one vote for one share.</li> <li>Board ensures that all shareholders of the same class are treated equally with respect to voting rights, subscription rights and transfer rights.</li> <li>Board has an effective, secure, and efficient voting system.</li> </ol> | COMPLIANT | Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <a href="https://www.century-properties.com/disclosures/sec-17-a-fy-2022/">https://www.century- https://www.century-</a>   |  |
|---|-----------|--|--|
| 4. Board has an effective shareholder voting mechanisms such as supermajority or "majority of minority" requirements to protect minority shareholders against actions of controlling shareholders.  |           | properties.com/investor/corporat e-governance-manual/  https://www.century- properties.com/disclosures/2023- definitive-information-statements- june-30-2023/  |  |
| 5. Board allows shareholders to call a special shareholders' meeting and submit a proposal for consideration or agenda item at the AGM or special meeting.  | COMPLIANT | Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: https://www.century- properties.com/disclosures/sec- 17-a-fy-2022/  https://www.century- properties.com/investor/corporat e-governance-manual/  https://www.century- properties.com/disclosures/2023- definitive-information-statements- june-30-2023/ |  |

| Board clearly articulates and enforces policies with respect to treatment of minority shareholders. | COMPLIANT | Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: https://www.century- properties.com/disclosures/sec- 17-a-fy-2022/  https://www.century- properties.com/investor/corporat e-governance-manual/  https://www.century- properties.com/disclosures/2023- definitive-information-statements- |  |
|---|-----------|--|--|
| 7. Company has a transparent and specific dividend policy.  | COMPLIANT | Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: https://www.century- properties.com/disclosures/sec- 17-a-fy-2022/  https://www.century- properties.com/investor/corporat e-governance-manual/  https://www.century- properties.com/disclosures/2023-                                    |  |

| Optional: Recommendation 13.1  | II.       |  |  |
|--|-----------|--|--|
| Company appoints an independent party to count and/or validate the votes at the Annual Shareholders' Meeting.  | COMPLIANT | Our Stock Transfer Agent- BDO Unibank Inc., Trust and Investment Group counts the votes validated by our external auditor, SGV   |  |
| Recommendation 13.2  |           |  |  |
| 1. Board encourages active shareholder participation by sending the Notice of Annual and Special Shareholders' Meeting with sufficient and relevant information at least 28 days before the meeting. | COMPLIANT | Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: https://www.century- properties.com/disclosures/sec- 17-a-fy-2022/  https://www.century- properties.com/investor/corporat e-governance-manual/  https://www.century- properties.com/disclosures/2023- definitive-information-statements- june-30-2023/ |  |
| Supplemental to Recommendation 13.2  |           | ·  |  |

| a. The profiles of directors (i.e., age, academic qualifications, date of first appointment, experience, and directorships in other listed companies) | COMPLIANT | Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: https://www.century- properties.com/disclosures/sec- 17-a-fy-2022/ https://www.century- properties.com/investor/corporat e-governance-manual/ https://www.century- properties.com/disclosures/2023- definitive-information-statements- june-30-2023/ |  |
|---|-----------|--|--|
| b. Auditors seeking appointment/reappointment  c. Proxy documents   | _         |  |  |
| Optional: Recommendation 13.2     Company provides rationale for the agenda items for the annual stockholders meeting                                 | COMPLIANT | Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website:  |  |

|    |   |           | https://www.century- properties.com/disclosures/sec- 17-a-fy-2022/  https://www.century- properties.com/investor/corporat e-governance-manual/  https://www.century- properties.com/disclosures/2023- definitive-information-statements- june-30-2023/  |  |
|----|---|-----------|---|--|
| Po | commendation 13.3   |           |   |  |
| 1. | Board encourages active shareholder participation by making the result of the votes taken during the most recent Annual or Special Shareholders' Meeting publicly available the next working day. | COMPLIANT | Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website:  https://www.century- properties.com/disclosures/sec- 17-a-fy-2022/  https://www.century- properties.com/investor/corporat e-governance-manual/  https://www.century- properties.com/disclosures/2023- definitive-information-statements- june-30-2023/ |  |
| 2. | Minutes of the Annual and Special<br>Shareholders' Meetings were available on   | COMPLIANT | Please refer to the Minutes of the Stockholders" Meeting disclosed  |  |

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| the company website within five business |           | in our website within the same                                   |  |
| days from the end of the meeting.        |           | day after the Stockholders                                       |  |
|  |           | Meeting  |  |
|  |           |  |  |
|  |           | https://www.century-   |  |
|  |           | properties.com/investor-   |  |
|  |           | <u>relations/disclosures/</u>                                    |  |
|  |           | Plages refer to the Company's                                    |  |
|  |           | Please refer to the Company's  Definitive Information Statement, |  |
|  |           | and Manual on Corporate  |  |
|  |           | Governance as disclosed in the                                   |  |
|  |           | website:   |  |
|  |           | WODSHO.  |  |
|  |           | https://www.century-   |  |
|  |           | properties.com/investor/corporat                                 |  |
|  |           | e-governance-manual/   |  |
|  |           |  |  |
|  |           | https://www.century-   |  |
|  |           | properties.com/disclosures/2023-                                 |  |
|  |           | definitive-information-statements-                               |  |
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|  |           |  |  |
| Supplement to Recommendation 13.3        |           |  |  |
| Board ensures the attendance of the      | COMPLIANT | Please refer to the Company's                                    |  |
| external auditor and other relevant      |           | Definitive Information Statement                                 |  |
| individuals to answer shareholders       |           | as disclosed in the website:                                     |  |
| questions during the ASM and SSM.        |           |  |  |
|  |           | https://www.century-   |  |
|  |           | properties.com/disclosures/2023-                                 |  |
|  |           | definitive-information-statements-                               |  |
|  |           | june-30-2023/  |  |
| Recommendation 13.4                      |           |  |  |
| Recommendation 10.7                      |           |  |  |

| 1. Board makes available, at the option of a | COMPLIANT | Please refer to the Company's  |  |
|--|-----------|--|--|
| shareholder, an alternative dispute          |           | Definitive Information Statement ,   |  |
| mechanism to resolve intra-corporate         |           | Annual Report and Manual on  |  |
| disputes in an amicable and effective        |           | Corporate Governance as  |  |
| manner.                                      |           | disclosed in the website:  |  |
|  |           | https://www.century-   |  |
|  |           | properties.com/disclosures/sec-  |  |
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|  |           | https://www.century-   |  |
|  |           | properties.com/investor/corporat   |  |
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| 2. The alternative dispute mechanism is      | COMPLIANT | Please refer to the Company's  |  |
| included in the company's Manual on          |           | Definitive Information Statement,  |  |
| Corporate Governance.                        |           | Annual Report and Manual on  |  |
| corporate covernance.                        |           | Corporate Governance as  |  |
|  |           | disclosed in the website:  |  |
|  |           | https://www.century-   |  |
|  |           | properties.com/disclosures/sec-  |  |
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|  |           | properties.com/investor/corporat   |  |
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|  |           | properties.com/investor/corporat<br>e-governance-manual/   |  |
|  |           | properties.com/investor/corporat<br>e-governance-manual/<br>https://www.century-   |  |
|  |           | properties.com/investor/corporat<br>e-governance-manual/<br>https://www.century-<br>properties.com/disclosures/2023-                                     |  |
|  |           | properties.com/investor/corporat<br>e-governance-manual/  https://www.century-<br>properties.com/disclosures/2023-<br>definitive-information-statements- |  |
|  |           | properties.com/investor/corporat<br>e-governance-manual/<br>https://www.century-<br>properties.com/disclosures/2023-                                     |  |

| Recommendation 13.5   |                |   |  |
|---|----------------|---|--|
| Board establishes an Investor Relations     Office (IRO) to ensure constant     engagement with its shareholders.   | COMPLIANT      | Our Investor Relations Officer is Mr. Ponciano S. Carreon, Jr.  Please refer to Page 86 of our Annual Report: <a href="https://www.century-properties.com/disclosures/sec-17-a-fy-2022/">https://www.century-properties.com/disclosures/sec-17-a-fy-2022/</a> |  |
| IRO is present at every shareholder's meeting.  | COMPLIANT      | Yes, he is present at every shareholders meeting.  Please refer to Page 86 of our Annual Report:  https://www.century- properties.com/disclosures/sec- 17-a-fy-2022/  |  |
| Supplemental Recommendations to Principle 1     Board avoids anti-takeover measures or similar devices that may entrench ineffective management or the existing controlling shareholder group | 3<br>COMPLIANT | Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website:   |  |
|   |                | https://www.century- properties.com/disclosures/sec- 17-a-fy-2022/  https://www.century- properties.com/investor/corporat e-governance-manual/  |  |

|  |           | https://www.century-<br>properties.com/disclosures/2023-<br>definitive-information-statements-<br>june-30-2023/  |  |
|--|-----------|--|--|
| Company has at least thirty percent (30%) public float to increase liquidity in the market.  | COMPLIANT | The Company has 29.24% public ownership percentage as of December 31, 2022: https://www.century-properties.com/disclosures/public-ownership-report-december-31-2022/  Likewise, as of March 31, 2023, the Company has 29.24% public ownership percentage.  https://www.century-properties.com/disclosures/public-ownership-report-march-31-2023/ |  |
| Optional: Principle 13   | 1         |  |  |
| Company has policies and practices to<br>encourage shareholders to engage with<br>the company beyond the Annual<br>Stockholders' Meeting | COMPLIANT | Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <a href="https://www.century-properties.com/disclosures/sec-17-a-fy-2022/">https://www.century-properties.com/disclosures/sec-17-a-fy-2022/</a>  |  |
|  |           | https://www.century-<br>properties.com/investor/corporat<br>e-governance-manual/   |  |

|  |                   | https://www.century-<br>properties.com/disclosures/2023-<br>definitive-information-statements-<br>june-30-2023/   |  |
|--|-------------------|---|--|
| Company practices secure electronic voting in absentia at the Annual Shareholders' Meeting.  | COMPLIANT         | For this year's Annual Stockholder's meeting, the Company shall roll out electronic voting in absentia.  The instructions, procedures and link shall be sent to the stockholders prior to the Annual Stockholders' Meeting: <a href="https://www.century-properties.com/wp-content/uploads/2022/05/CPGl-Definitive-Info-Statement-1.pdf">https://www.century-properties.com/wp-content/uploads/2022/05/CPGl-Definitive-Info-Statement-1.pdf</a> |  |
|  |                   | Outies to Stakeholders  |  |
| Principle 14: The rights of stakeholders established stakeholders' rights and/or interests are at stake their rights.  Recommendation 14.1               | , stakeholders sh | ould have the opportunity to obtain pror  |  |
| Board identifies the company's various stakeholders and promotes cooperation between them and the company in creating wealth, growth and sustainability. | COMPLIANT         | Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <a href="https://www.century-properties.com/disclosures/sec-17-a-fy-2022/">https://www.century-properties.com/disclosures/sec-17-a-fy-2022/</a>   |  |

|  |           | https://www.century- properties.com/investor/corporat e-governance-manual/  https://www.century- properties.com/disclosures/2023- definitive-information-statements- june-30-2023/   |  |
|--|-----------|--|--|
| Recommendation 14.2  |           | <u> </u>   |  |
| 1. Board establishes clear policies and programs to provide a mechanism on the fair treatment and protection of stakeholders.  1. Board establishes clear policies and programs to provide a mechanism on the fair treatment and protection of stakeholders. | COMPLIANT | Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: https://www.century- properties.com/disclosures/sec- 17-a-fy-2022/  https://www.century- properties.com/investor/corporat e-governance-manual/  https://www.century- properties.com/disclosures/2023- definitive-information-statements- june-30-2023/ |  |
| Recommendation 14.3  | T         |  |  |
| Board adopts a transparent framework     and process that allow stakeholders to     communicate with the company and to  | COMPLIANT | Please refer to the Company's<br>Definitive Information Statement,<br>Annual Report and Manual on  |  |

| obtain redress for the violation of their rights.   |           | Corporate Governance as disclosed in the website: https://www.century- properties.com/disclosures/sec- 17-a-fy-2022/  https://www.century- properties.com/investor/corporat e-governance-manual/  https://www.century- properties.com/disclosures/2023- definitive-information-statements- june-30-2023/   |  |
|---|-----------|--|--|
| 1. Company establishes an alternative dispute resolution system so that conflicts and differences with key stakeholders is settled in a fair and expeditious manner.  Supplement to Recommendation 14.3  1. Company establishes an alternative dispute resolution system so that conflicts and differences with key stakeholders is settled in a fair and expeditious manner. | COMPLIANT | Please refer to the Company's Annual Report, Definitive Information Statement and Manual on Corporate Governance AND Report on Annual Corporate Governance as disclosed in the website: https://www.century- properties.com/disclosures/sec- 17-a-fy-2022/  https://www.century- properties.com/investor/corporat e-governance-manual/  https://www.century- properties.com/disclosures/2023- definitive-information-statements- june-30-2023/ |  |

| A  | Additional Recommendations to Principle 14   |           |  |  |  |
|----|--|-----------|--|--|--|
| 1. | Company does not seek any exemption from the application of a law, rule or regulation especially when it refers to a corporate governance issue. If an exemption was sought, the company discloses the reason for such action, as well as presents the specific steps being taken to finally comply with the applicable law, rule or regulation. | COMPLIANT | Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: https://www.century- properties.com/disclosures/sec- 17-a-fy-2022/  https://www.century- properties.com/investor/corporat e-governance-manual/  https://www.century- properties.com/disclosures/2023- definitive-information-statements- june-30-2023/ |  |  |
| 2. | Company respects intellectual property rights.   | COMPLIANT | Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: https://www.century- properties.com/disclosures/sec- 17-a-fy-2022/  https://www.century- properties.com/investor/corporat e-governance-manual/  https://www.century- properties.com/disclosures/2023- definitive-information-statements- june-30-2023/ |  |  |

| Optional: Principle 14   |           |   |  |
|--|-----------|---|--|
| Company discloses its policies and practices that address customers' welfare                       | COMPLIANT | Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: https://www.century- properties.com/disclosures/sec- 17-a-fy-2022/  https://www.century- properties.com/investor/corporat e-governance-manual/  https://www.century- properties.com/disclosures/2023- definitive-information-statements- june-30-2023/                                      |  |
| Company discloses its policies and practices that address supplier/contractor selection procedures | COMPLIANT | Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <a href="https://www.century-properties.com/disclosures/sec-17-a-fy-2022/">https://www.century-properties.com/disclosures/sec-17-a-fy-2022/</a> <a href="https://www.century-properties.com/investor/corporate-governance-manual/">https://www.century-properties.com/disclosures/2023-</a> |  |

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|   |                  |   |                              |
|   |                  |   |                              |
| Principle 15: A mechanism for employee partici  | pation should be | developed to create a symbiotic environment, real | lize the company's goals and |
| participate in its corporate governance process | ses.             |   |                              |
| Recommendation 15.1                             |                  |   |                              |
| 1. Board establishes policies, programs and     | COMPLIANT        | The Company's Mission, Vision                     |                              |
| procedures that encourage employees to          |                  | and Values emphasize in valuing                   |                              |
| actively participate in the realization of the  |                  | every single Century Properties                   |                              |
| company's goals and in its governance.          |                  | stakeholder like family and are                   |                              |
|   |                  | committed to their dignity,                       |                              |
|   |                  | personal growth, and wellbeing:                   |                              |
|   |                  |   |                              |
|   |                  | https://www.century-                              |                              |
|   |                  | properties.com/vision-mission-                    |                              |
|   |                  | values/   |                              |
|   |                  |   |                              |
|   |                  | Please also refer to the                          |                              |
|   |                  | Company's Manual on                               |                              |
|   |                  | Corporate Governance as                           |                              |
|   |                  | disclosed in the website where                    |                              |
|   |                  | proper policies are in place:                     |                              |
|   |                  | https://www.century-                              |                              |
|   |                  | properties.com/investor/corporat                  |                              |
|   |                  | e-governance-manual/                              |                              |
|   |                  | <u> </u>  |                              |
|   |                  |   |                              |
| Supplement to Recommendation 15.1               | 1                |   |                              |
| Company has a reward/compensation               | COMPLIANT        | Please refer to the Company's                     |                              |
| policy that accounts for the performance        |                  | policy on rewards and                             |                              |
| of the company beyond short-term                |                  | compensations:                                    |                              |
| financial measures.                             |                  | https://www.century-                              |                              |
|   |                  | properties.com/corporate-                         |                              |
|   | 1                | <u>2.3201113.00111/001201010</u>                  |                              |

|  |           | governance/policy-and-data-relating-to-health-safety-and-welfare-of-employees/  Please refer to the Company's Manual on Corporate Governance as disclosed in the website:  https://www.century-properties.com/investor/corporate-governance-manual/ |  |
|--|-----------|---|--|
| Company has policies and practices on health, safety and welfare of its employees. | COMPLIANT | Please refer to the Company's Policy relating to health, safety and welfare of employees:  https://www.century- properties.com/corporate- governance/policy-and-data- relating-to-health-safety-and- welfare-of-employees/                          |  |
| Company has policies and practices on training and development of its employees.   | COMPLIANT | Training and development is conducted for employees and the Board of Directors annually.  Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website:             |  |

|   |           | https://www.century-<br>properties.com/disclosures/sec-<br>17-a-fy-2022/   |  |
|---|-----------|--|--|
|   |           | https://www.century-<br>properties.com/investor/corporat<br>e-governance-manual/   |  |
|   |           | https://www.century-<br>properties.com/disclosures/2023-<br>definitive-information-statements-<br>june-30-2023/  |  |
| Recommendation 15.2   |           |  |  |
| Board sets the tone and makes a stand against corrupt practices by adopting an anti-corruption policy and program in its Code of Conduct. | COMPLIANT | Please see our Code of Business Conduct and Ethics: https://www.century- properties.com/code-of- conduct-and-ethics/   |  |
| Board disseminates the policy and program to employees across the organization through trainings to embed them in the company's culture.  | COMPLIANT | Please refer to the Company's Annual Report and Manual on Corporate Governance as disclosed in the website: <a href="https://www.century-properties.com/disclosures/sec-17-a-fy-2022/">https://www.century- https://www.century-</a> |  |
|   |           | properties.com/investor/corporat<br>e-governance-manual/   |  |
|   |           | https://www.century-<br>properties.com/disclosures/2023-<br>definitive-information-statements-<br>june-30-2023/  |  |

| Supplement to Recommendation 15.2  |  |           |  |  |  |  |  |  |  |
|--|--|-----------|--|--|--|--|--|--|--|
| 1.   | Company has clear and stringent policies and procedures on curbing and penalizing employee involvement in offering, paying and receiving bribes.   | COMPLIANT | Please see our Code of Business Conduct and Ethics:  https://www.century- properties.com/code-of- conduct-and-ethics/  |  |  |  |  |  |  |
| Re   | commendation 15.3  |           |  |  |  |  |  |  |  |
| 1.   | Board establishes a suitable framework for<br>whistleblowing that allows employees to<br>freely communicate their concerns about<br>illegal or unethical practices, without fear<br>of retaliation | COMPLIANT | Please see our Whistle-Blowing Policy as disclosed in our website: <a href="https://www.century-properties.com/whistle-blowing-policy/">https://www.century-properties.com/whistle-blowing-policy/</a> |  |  |  |  |  |  |
| 2.   | Board establishes a suitable framework for whistleblowing that allows employees to have direct access to an independent member of the Board or a unit created to handle whistleblowing concerns.   |           |  |  |  |  |  |  |  |
| 3.   | Board supervises and ensures the enforcement of the whistleblowing framework.  |           |  |  |  |  |  |  |  |
| Principle 16: The company should be socially responsible in all its dealings with the communities where it operates. It should ensure that its interactions serve its environment and stakeholders in a positive and progressive manner that is fully supportive of its comprehensive and balanced development.  Recommendation 16.1 |  |           |  |  |  |  |  |  |  |
|  | Company recognizes and places importance on the interdependence between business and society, and promotes a mutually beneficial relationship that allows the company to                           | COMPLIANT | Please see the Company's<br>Corporate Social Responsibility<br>Initiatives:  |  |  |  |  |  |  |

| grow its business, while contributing to the advancement of the society where it operates.  Optional: Principle 16          |           | https://www.century-<br>properties.com/corporate-<br>social-responsibility-initiatives/   |  |
|---|-----------|---|--|
| 1. Company ensures that its value chain is environmentally friendly or is consistent with promoting sustainable development | COMPLIANT | Please refer to the Company's Annual Report with Sustainability Report and Manual on Corporate Governance as disclosed in the website: <a href="https://www.century-properties.com/disclosures/sec-17-a-fy-2022/">https://www.century-properties.com/disclosures/sec-17-a-fy-2022/</a> <a href="https://www.century-properties.com/investor/corporate-governance-manual/">https://www.century-properties.com/disclosures/2023-definitive-information-statements-june-30-2023/</a> |  |
| Company exerts effort to interact positively with the communities in which it operates                                      | COMPLIANT | Please refer to the Company's Annual Report with Sustainability Report and Manual on Corporate Governance as disclosed in the website: <a href="https://www.century-properties.com/disclosures/sec-17-a-fy-2022/">https://www.century-properties.com/disclosures/sec-17-a-fy-2022/</a>  |  |

| https://www.century-<br>properties.com/investor/corporat<br>e-governance-manual/                                |  |
|---|--|
| https://www.century-<br>properties.com/disclosures/2023-<br>definitive-information-statements-<br>june-30-2023/ |  |

Pursuant to the requirement of the Securities and Exchange Commission, this Annual Corporate Governance Report is signed on behalf of the registrant by the undersigned, thereunto duly authorized, in the City of Makati on June 29, 2023.

### **SIGNATURES**

JOSE MARCO R. ANTONIO
President and CEO

JOSE E.B ANTONIO Chairman

DANNYE. BUNYI Corporate Secretary

TEPHEN T. CUUMJENG Independent Director CARLOS E. EJERCITO Independent Director

JOSE L. CUISIA, JR. Independent Director

AILEEN CHRISTELU. ONGKAUKO

**Independent Director** 

ATTY. IS ABELITA CHING-SALES
CIO/ Compliance Officer

| SUBSCRIBED AND SWO | RN to before me this | day of JUN 2 9 2023 | 2023, affiant(s) exhibiting |
|--------------------|----------------------|---------------------|-----------------------------|
| to me their        | . as follows:        |                     |                             |

## NAME/NO.

## JOSE MARCO R. ANTONIO JOSE E.B. ANTONIO STEPHEN T. CUUNJIENG CARLOS C. EJERCITO JOSE L. CUISIA JR. AILEEN CHRISTEL U. ONGKAUKO ISABELITA C. SALES DANNY E. BUNYI

## DATE OF ISSUE

# Passport P2695556B/ 01 August 2019 DFA Manila Driver's License N03- 12-045361 Exp: 2023/11/24 Passport P8175186A/ 01 August 2018 DFA Manila Passport P2801986B/ 17 August 2019 DFA NCR East Senior ID 27579 UMID CRN 0111-7653633-9 SSS 33-6613725-8 SSS 33-0659721-4

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Book No. VI
Series of 2023.

**NOTARY PUBLIC** 

PLACE OF ISSUE

Appointment No. M-010

Appointment No. M-010

Notary Public for Makati City

Until December 31, 2023

23rd Floor, Contury Diamond Tower, Century City,

Kalayaan Avenue corner Salamanca Street,
Barangay Peblacion, Makati City
MCLE Compliance No. VII-0005431, 12.10.2021
PTR No. MKT9568051 MM, 01.04.2023 / Makati City
Roll No. 74043 / IBP No. 268765, 01.04.2023 / Manila IV