

SEC FORM – I-ACGR

INTEGRATED ANNUAL CORPORATE GOVERNANCE REPORT

GENERAL INSTRUCTIONS

A. Use of Form I-ACGR

This SEC Form shall be used as a tool to disclose Publicly-Listed Companies' compliance/non-compliance with the recommendations provided under the Code of Corporate Governance for Publicly-Listed Companies, which follows the "comply or explain" approach, and for harmonizing the corporate governance reportorial requirements of the SEC and the Philippine Stock Exchange (PSE).

B. Preparation of Report

These general instructions are not to be filed with the report. The report shall contain the numbers and captions of all items.

The I-ACGR has four columns, arranged as follows:

RECOMMENDED CG PRACTICE/POLICY	COMPLIANT/ NON- COMPLIANT	ADDITIONAL INFORMATION	EXPLANATION
Contains CG Practices/ Policies, labelled as follows: (1) "Recommendations" – derived from the CG Code for PLCs; (2) "Supplement to Recommendation" – derived from the PSE CG Guidelines for Listed Companies; (3) "Additional Recommendations" – CG Practices not found in the CG Code for PLCs and PSE CG Guidelines but are expected already of PLCs; and (4) "Optional Recommendation" – practices taken from the ASEAN Corporate Governance Scorecard *Items under (1) – (3) must be answered/disclosed by the PLCs following the "comply	The company shall indicate compliance or non- compliance with the recommended practice.	The company shall provide additional information to support their compliance with the recommended CG practice	The PLCs shall provide the explanations for any non-compliance, pursuant to the "comply or explain" approach. Please note that the explanation given should describe the non-compliance and include how the overall Principle being recommended is still being achieved by the company. *"Not Applicable" or "None" shall not be considered as sufficient explanation

or explain" approach. Answering of items under (4) are left to the discretion of PLCs.		
---	--	--

C. Signature and Filing of the Report

- a. Three (3) copies of a fully accomplished I-ACGR shall be filed with the Main Office of the Commission <u>on or before May 30 of the following year for every year that the company remains listed in the PSE;</u>
- b. At least one (1) complete copy of the I-ACGR shall be duly notarized and shall bear <u>original and manual</u> signatures
- c. The I-ACGR shall be signed under oath by: (1) Chairman of the Board; (2) Chief Executive Officer or President; (3) All Independent Directors; (4) Compliance Officer; and (5) Corporate Secretary.
- d. The I-ACGR shall cover all relevant information from January to December of the given year.
- e. All reports shall comply with the full disclosure requirements of the Securities Regulation Code.



SEC FORM – I-ACGR

INTEGRATED ANNUAL CORPORATE GOVERNANCE REPORT

- 1. For the fiscal year ended: DECEMBER 31, 2018
- 2. SEC Identification Number: 60566 3. BIR Tax Identification No.: 004-504-281-000
- 4. Exact name of issuer as specified in its charter: **CENTURY PROPERTIES GROUP INC.**

6.

5. METRO MANILA

Province, Country or other jurisdiction of incorporation or organization

(SEC Use Only) Industry Classification Code:

7. 21st Floor, Pacific Star Building, Sen. Gil Puyat Avenue corner Makati Avenue, Makati City

Address of principal office

Postal Code: <u>1200</u>

8. **(632) 793-8905**

Issuer's telephone number, including area code

9. <u>N/A</u>

Former name, former address, and former fiscal year, if changed since last report.

	IN	ITEGRATED ANNU	AL CORPORATE GOVERNANCE REPORT	
		COMPLIANT/	ADDITIONAL INFORMATION	EXPLANATION
		NON-		
		COMPLIANT		
			rnance Responsibilities	
СС	inciple 1: The company should be headed by pompetitiveness and profitability in a manner contended by the profitability in a manner contend by the profitability in a manner contend by the profitabi			
1.	Board is composed of directors with collective working knowledge, experience or expertise that is relevant to the company's industry/sector.	COMPLIANT	Behind Century Properties Group, Inc. is a committed team of remarkably accomplished and talented people who are committed to realize the	
2.	Board has an appropriate mix of competence and expertise.	COMPLIANT	company's goals as guided by its vision, mission and values.	
3.	Directors remain qualified for their positions individually and collectively to enable them to fulfill their roles and responsibilities and respond to the needs of the organization.	COMPLIANT	Comprehensive profiles of the Board of Directors, which disclose the age, qualifications, date of appointment, relevant experience and directorships both in CPGI as well as in other companies, listed or otherwise. Please refer to the Company's SEC FORM 17-A Annual Report, specifically pages 55 – 57 as disclosed our website: <u>https://www.century- properties.com/investor/annual- reports/</u>	

Recommendation 1.2		
 Board is composed of a majority of non- executive directors. 	NON- COMPLIANT	The Board is composed of 4 non- executive directors and 6 executive directors. However, please note that pursuant to the Company's objective to comply with the CG Practices, the Board, during its meeting held last May 8, 2019, approved the nomination of a new non-executive director, Mrs. Hilda R. Antonio. Her appointment shall be subject to the approval by the Stockholders at its Annual Stockholders meeting scheduled on June 28, 2019. Please refer to the Company's Disclosure last May 8, 2019: <u>https://www.century- properties.com/investor/current- reports-sec-form-17-c/</u>
Recommendation 1.3 1. Company provides in its Board Charter and Manual on Corporate Governance a policy on training of directors.	COMPLIANT	Please refer to the Company's Manual on Corporate Governance: <u>https://www.century-</u> properties.com/investor/corporat <u>e-governance-manual/</u>
		The trainings attended by the Directors are also disclosed on Page 69 of the Company's SEC Form 17-A Report:

		<u>https://www.century-</u> properties.com/investor/annual- reports/
2. Company has an orientation program for first time directors.	COMPLIANT	Please refer to the Company's Manual on Corporate Governance: <u>https://www.century-</u> properties.com/investor/corporat
3. Company has relevant annual continuing training for all directors.	COMPLIANT	e-governance-manual/ The trainings attended by the Directors are also disclosed on Page 69 of the Company's SEC Form 17-A Report: <u>https://www.century-</u> properties.com/investor/annual- reports/
Recommendation 1.4		
1. Board has a policy on board diversity.	COMPLIANT	Please refer to the Company's Manual on Corporate Governance: <u>https://www.century-</u> <u>properties.com/investor/corporat</u> <u>e-governance-manual/</u>
		In compliance with the CG practices, the Board, during its meeting held last May 8, 2019, approved the nomination of a new FEMALE director, Mrs. Hilda R. Antonio. Her appointment shall be subject to the approval by the Stockholders at its Annual Stockholders meeting scheduled on June 28, 2019.

		Please refer to the Company's Disclosure last May 8, 2019: <u>https://www.century- properties.com/investor/current-</u> <u>reports-sec-form-17-c/</u>	
Optional: Recommendation 1.4			
 Company has a policy on, discloses measurable objectives for implementing its board diversity, and reports on progress in achieving its objectives. 	COMPLIANT	Please refer to the Company's Manual on Corporate Governance: <u>https://www.century-</u> <u>properties.com/investor/corporat</u> <u>e-governance-manual/</u> Please refer to pages 55 to 74 of the Company's SEC Form 17-A Report: <u>https://www.century-</u> <u>properties.com/investor/annual- reports/</u>	
Recommendation 1.5			
 Board is assisted by a Corporate Secretary. Corporate Secretary is a separate individual from the Compliance Officer. Corporate Secretary is not a member of the Board of Directors. 	COMPLIANT	Please refer to the Company's Manual on Corporate Governance: <u>https://www.century-</u> <u>properties.com/investor/corporat</u> <u>e-governance-manual/</u>	

4. Corporate Secretary attends training/s on corporate governance.	COMPLIANT	The trainings attended by the Directors including the Corporate Secretary are also disclosed on Page 69 of the Company's SEC Form 17-A Report: <u>https://www.century-</u> <u>properties.com/investor/annual-</u> <u>reports/</u>	
Optional: Recommendation 1.5	·	· · · · · · · · · · · · · · · · · · ·	
 Corporate Secretary distributes materials for board meetings at least five business days before scheduled meeting. 	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century-</u> properties.com/investor/annual- reports/ <u>https://www.century-</u> properties.com/investor/corporat e-governance-manual/ <u>https://www.century-</u> properties.com/investor/informati on-statements-sec-form-20-is/	
Recommendation 1.6		· · · · · · · · · · · · · · · · · · ·	
 Board is assisted by a Compliance Officer. Compliance Officer has a rank of Senior Vice President or an equivalent position with adequate stature and authority in the corporation. 	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website:	

3. Compliance Officer is not a member of the board.		https://www.century- properties.com/investor/annual- reports/https://www.century- properties.com/investor/corporat e-governance-manual/ https://www.century- properties.com/investor/informati on-statements-sec-form-20-is/	
 Compliance Officer attends training/s on corporate governance. 	COMPLIANT	The trainings attended by the Compliance Officer are also disclosed on Page 69 of the Company's SEC Form 17-A Report: <u>https://www.century-</u> <u>properties.com/investor/annual-</u> <u>reports/</u> <u>https://www.century-</u> <u>properties.com/investor/corporat</u> <u>e-governance-manual/</u> <u>https://www.century-</u> <u>properties.com/investor/informati</u> <u>on-statements-sec-form-20-is/</u>	
• •		s of the Board as provided under the law, the com ade known to all directors as well as to stockholder	
 Directors act on a fully informed basis, in good faith, with due diligence and care, and in the best interest of the company. 	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on	

			Corporate Governance as disclosed in the website: <u>https://www.century-</u> properties.com/investor/annual- reports/ <u>https://www.century-</u> properties.com/investor/corporat e-governance-manual/ <u>https://www.century-</u> properties.com/investor/informati on-statements-sec-form-20-is/	
1.	commendation 2.2 Board oversees the development, review and approval of the company's business objectives and strategy. Board oversees and monitors the implementation of the company's business objectives and strategy.	COMPLIANT	Please refer to the Company's Definitive Information Statement , Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century-</u> properties.com/investor/annual- reports/ <u>https://www.century-</u> properties.com/investor/corporat e-governance-manual/ <u>https://www.century-</u> properties.com/investor/informati on-statements-sec-form-20-is/	
1.	Board has a clearly defined and updated vision, mission and core values.	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on	

		Corporate Governance as disclosed in the website: <u>https://www.century-</u> <u>properties.com/investor/annual-</u> <u>reports/</u> <u>https://www.century-</u> <u>properties.com/investor/corporat</u> <u>e-governance-manual/</u> <u>https://www.century-</u> <u>properties.com/investor/informatio</u> <u>n-statements-sec-form-20-is/</u>	
 Board has a strategy execution process that facilitates effective management performance and is attuned to the company's business environment, and culture. 	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century- properties.com/investor/annual- reports/</u> <u>https://www.century- properties.com/investor/corporat e-governance-manual/</u> <u>https://www.century- properties.com/investor/informati on-statements-sec-form-20-is/</u> .	

Recommendation 2.31. Board is headed by a competent and	COMPLIANT	Please refer to the Company's	
qualified Chairperson.	, 1	Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century-</u> <u>properties.com/investor/annual-</u> <u>reports/</u>	
		<u>https://www.century-</u> properties.com/investor/corporat e-governance-manual/	
		<u>https://www.century-</u> properties.com/investor/informati on-statements-sec-form-20-is/	
Recommendation 2.4			-
 Board ensures and adopts an effective succession planning program for directors, key officers and management. 	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website:	
2. Board adopts a policy on the retirement for directors and key officers.		https://www.century- properties.com/investor/annual- reports/	The Company's retirement plan is pursuan to the law. It is applicable to all the employees, key officers, and executive directors. Insofar as the Board of Directors
		<u>https://www.century-</u> properties.com/investor/corporat <u>e-governance-manual/</u>	
		<u>https://www.century-</u> properties.com/investor/informati on-statements-sec-form-20-is/	

Recommendation 2.5			
 Board aligns the remuneration of key officers and board members with long- term interests of the company. 	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as	
2. Board adopts a policy specifying the relationship between remuneration and performance.	COMPLIANT	disclosed in the website: <u>https://www.century-</u> properties.com/investor/annual- reports/	
 Directors do not participate in discussions or deliberations involving his/her own remuneration. 		<u>https://www.century-</u> properties.com/investor/corporat <u>e-governance-manual/</u>	
		<u>https://www.century-</u> properties.com/investor/informatio n-statements-sec-form-20-is/	
Optional: Recommendation 2.5			
 Board approves the remuneration of senior executives. 	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century-</u> <u>properties.com/investor/annual-</u> <u>reports/</u>	
		<u>https://www.century-</u> properties.com/investor/corporat e-governance-manual/	

			https://www.century- properties.com/investor/informatio n-statements-sec-form-20-is/	
2.	Company has measurable standards to align the performance-based remuneration of the executive directors and senior executives with long-term interest, such as claw back provision and deferred bonuses.	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: https://www.century- properties.com/investor/annual- reports/https://www.century- properties.com/investor/corporat e-governance-manual/https://www.century- properties.com/investor/corporat e-governance-manual/https://www.century- properties.com/investor/informati on-statements-sec-form-20-is/	
Re	commendation 2.6			
1.	Board has a formal and transparent board nomination and election policy.	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on	
2.	Board nomination and election policy is disclosed in the company's Manual on Corporate Governance.		Corporate Governance as disclosed in the website: <u>https://www.century-</u> <u>properties.com/investor/annual-</u> <u>reports/</u>	
3.	Board nomination and election policy includes how the company accepted nominations from minority shareholders.		https://www.century- properties.com/investor/corporat e-governance-manual/	

 4. Board nomination and election policy includes how the board shortlists candidates. 5. Board nomination and election policy includes an assessment of the effectiveness of the Board's processes in the nomination, election or replacement of a director. 6. Board has a process for identifying the quality of directors that is aligned with the strategic direction of the company. 		<u>https://www.century-</u> properties.com/investor/informati on-statements-sec-form-20-is/	
Optional: Recommendation to 2.6			
 Company uses professional search firms or other external sources of candidates (such as director databases set up by director or shareholder bodies) when searching for candidates to the board of directors. 	COMPLIANT	The Nominations and Remunerations Committee are in charge of the search for candidates to the Board. Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century- properties.com/investor/annual- reports/</u> <u>https://www.century- properties.com/investor/corporat e-governance-manual/</u> <u>https://www.century- properties.com/investor/informati on-statements-sec-form-20-is/</u>	

Rec	commendation 2.7			
1. 2. 3.	Board has overall responsibility in ensuring that there is a group-wide policy and system governing related party transactions (RPTs) and other unusual or infrequently occurring transactions. RPT policy includes appropriate review and approval of material RPTs, which guarantee fairness and transparency of the transactions. RPT policy encompasses all entities within the group, taking into account their size, structure, risk profile and complexity of operations.		Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century-</u> properties.com/investor/annual- reports/ <u>https://www.century-</u> properties.com/investor/corporat e-governance-manual/ <u>https://www.century-</u> properties.com/investor/informati on-statements-sec-form-20-is/	
Sup	plement to Recommendations 2.7			
1.	Board clearly defines the threshold for disclosure and approval of RPTs and categorizes such transactions according to those that are considered <i>de minimis</i> or transactions that need not be reported or announced, those that need to be disclosed, and those that need prior shareholder approval. The aggregate amount of RPTs within any twelve (12) month period should be considered for purposes of applying the thresholds for disclosure and approval.	COMPLIANT	Please refer to the RPT Policy as disclosed in our website: <u>https://www.century-</u> properties.com/corporate- governance/related-party- transactions-policy/ The Related Party Transactions of the company are likewise disclosed in its Annual Report: <u>https://www.century-</u> properties.com/investor/annual- reports/	

2.	Board establishes a voting system whereby a majority of non-related party shareholders approve specific types of related party transactions during shareholders' meetings.	COMPLIANT	Please refer to the Company's Manual on Corporate Governance: <u>https://www.century-</u> <u>properties.com/investor/corporat</u> <u>e-governance-manual/</u> RPT Policy as disclosed in our website: <u>https://www.century-</u> <u>properties.com/corporate-</u> <u>governance/related-party-</u> <u>transactions-policy/</u>	
Re	commendation 2.8			
	Board is primarily responsible for approving the selection of Management led by the Chief Executive Officer (CEO) and the heads of the other control functions (Chief Risk Officer, Chief Compliance Officer and Chief Audit Executive).	COMPLIANT	The Nominations and Remunerations Committee are in charge of the search for candidates to these key positions. Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century- properties.com/investor/annual- reports/</u> <u>https://www.century- properties.com/investor/corporat e-governance-manual/</u>	

		<u>https://www.century-</u> properties.com/investor/informati on-statements-sec-form-20-is/	
2. Board is primarily responsible for assessing the performance of Management led by the Chief Executive Officer (CEO) and the heads of the other control functions (Chief Risk Officer, Chief Compliance Officer and Chief Audit Executive).	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century-</u> properties.com/investor/annual- reports/ <u>https://www.century-</u> properties.com/investor/corporat <u>e-governance-manual/</u> <u>https://www.century-</u> properties.com/investor/informati on-statements-sec-form-20-is/	
Recommendation 2.9			
 Board establishes an effective performance management framework that ensures that Management's performance is at par with the standards set by the Board and Senior Management. Board establishes an effective performance management framework that ensures that personnel's performance is at par with the standards set by the Board and Senior Management. 	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century-</u> properties.com/investor/annual- reports/ <u>https://www.century-</u> properties.com/investor/corporat <u>e-governance-manual/</u>	

Recommendation 2.10		https://www.century- properties.com/investor/informati on-statements-sec-form-20-is/	
 Board oversees that an appropriate internal control system is in place. The internal control system includes a mechanism for monitoring and managing potential conflict of interest of the Management, members and shareholders. Board approves the Internal Audit Charter. 	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century-</u> properties.com/investor/annual- reports/ <u>https://www.century-</u> properties.com/investor/corporat e-governance-manual/ <u>https://www.century-</u> properties.com/investor/informati on-statements-sec-form-20-is/	
Recommendation 2.11			
 Board oversees that the company has in place a sound enterprise risk management (ERM) framework to effectively identify, monitor, assess and manage key business risks. The risk management framework guides the board in identifying units/business lines and enterprise level risk expertures, as well 	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century-</u> <u>properties.com/investor/annual-</u> reports/	
and enterprise-level risk exposures, as well as the effectiveness of risk management strategies.		<u>reports/</u> <u>https://www.century-</u> properties.com/investor/corporat <u>e-governance-manual/</u>	

Recommendation 2.12 1. Board has a Board Charter that formalizes and clearly states its roles, responsibilities and accountabilities in carrying out its fiduciary role. 2. Board Charter serves as a guide to the directors in the performance of their functions. 3. Board Charter is publicly available and posted on the company's website.	COMPLIANT	https://www.century- properties.com/investor/informati on-statements-sec-form-20-is/ Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: https://www.century- properties.com/investor/annual- reports/ https://www.century- properties.com/investor/corporat e-governance-manual/ https://www.century-	
		properties.com/investor/informati on-statements-sec-form-20-is/	
Additional Recommendation to Principle 2			
1. Board has a clear insider trading policy.	COMPLIANT	Please refer to the Company's Policy on Insider Trading as disclosed in the Company's website: <u>https://www.century- properties.com/investor/insider- trading-policy/</u>	

0	ptional: Principle 2			
1.	Company has a policy on granting loans to directors, either forbidding the practice or ensuring that the transaction is conducted at arm's length basis and at market rates.	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century-</u> properties.com/investor/annual- reports/ <u>https://www.century-</u> properties.com/investor/corporat e-governance-manual/ <u>https://www.century-</u> properties.com/investor/informati on-statements-sec-form-20-is/	
2.	Company discloses the types of decision requiring board of directors' approval.	COMPLIANT	Please refer to the Company's Definitive Information Statement , Annual Report and Manual on Corporate Governance as disclosed in the website: https://www.century- properties.com/investor/annual- reports/ https://www.century- properties.com/investor/corporat e-governance-manual/ https://www.century- properties.com/investor/informati on-statements-sec-form-20-is/	

respect to audit, risk management, related par	ty transactions, ar	ssible to support the effective performance of the Board's functions, particularly nd other key corporate governance concerns, such as nomination and all committees established should be contained in a publicly available Commit	
 Board establishes board committees that focus on specific board functions to aid in the optimal performance of its roles and responsibilities. 	COMPLIANT	Please refer to the Company's Definitive Information Statement , Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century-</u> properties.com/investor/annual- reports/ <u>https://www.century-</u> properties.com/investor/corporat e-governance-manual/ <u>https://www.century-</u> properties.com/investor/informati on-statements-sec-form-20-is/	
Recommendation 3.2			
 Board establishes an Audit Committee to enhance its oversight capability over the company's financial reporting, internal control system, internal and external audit processes, and compliance with applicable laws and regulations. 	COMPLIANT	Please refer to the Company's Definitive Information Statement , Annual Report and Manual on Corporate Governance as disclosed in the website:	

 Audit Committee is composed of at least three appropriately qualified non- executive directors, the majority of whom, including the Chairman is independent. 		https://www.century- properties.com/investor/annual- reports/ https://www.century- properties.com/investor/corporat e-governance-manual/	
3. All the members of the committee have relevant background, knowledge, skills, and/or experience in the areas of accounting, auditing and finance.		<u>https://www.century-</u> properties.com/investor/informati on-statements-sec-form-20-is/	
4. The Chairman of the Audit Committee is not the Chairman of the Board or of any other committee.	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century-</u> properties.com/investor/annual- reports/ <u>https://www.century-</u> properties.com/investor/corporat e-governance-manual/ <u>https://www.century-</u> properties.com/investor/informatio <u>n-statements-sec-form-20-is/</u>	
Supplement to Recommendation 3.2			
 Audit Committee approves all non-audit services conducted by the external auditor. 	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as	

		disclosed in the website: https://www.century- properties.com/investor/annual- reports/ https://www.century- properties.com/investor/corporat e-governance-manual/ https://www.century- properties.com/investor/informatio n-statements-sec-form-20-is/	
 Audit Committee conducts regular meetings and dialogues with the external audit team without anyone from management present. 	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century-</u> <u>properties.com/investor/annual-</u> <u>reports/</u> <u>https://www.century-</u> <u>properties.com/investor/corporat</u> <u>e-governance-manual/</u> <u>https://www.century-</u> <u>properties.com/investor/informati</u> <u>on-statements-sec-form-20-is/</u>	
Optional: Recommendation 3.2	1		
 Audit Committee meet at least four times during the year. 	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as	

		disclosed in the website: <u>https://www.century-</u> <u>properties.com/investor/annual-</u> <u>reports/</u> <u>https://www.century-</u> <u>properties.com/investor/corporat</u> <u>e-governance-manual/</u> <u>https://www.century-</u> <u>properties.com/investor/informati</u> <u>on-statements-sec-form-20-is/</u>	
2. Audit Committee approves the appointment and removal of the internal auditor.	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century- properties.com/investor/annual- reports/</u> <u>https://www.century- properties.com/investor/corporat e-governance-manual/</u> <u>https://www.century- properties.com/investor/informati on-statements-sec-form-20-is/</u>	

Recommendation 3.3				
 Board establishes a Corporate Governance Committee tasked to assist the Board in the performance of its corporate governance responsibilities, including the functions that were formerly assigned to a Nomination and Remuneration Committee. 	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century-</u> <u>properties.com/investor/annual-</u> <u>reports/</u>		
		<u>https://www.century-</u> properties.com/investor/corporat e-governance-manual/		
		<u>https://www.century-</u> properties.com/investor/informati on-statements-sec-form-20-is/		
2. Corporate Governance Committee is composed of at least three members, all of whom should be independent directors.	COMPLIANT	Please refer to the Company's Definitive Information Statement , Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century-</u> properties.com/investor/annual- reports/		
		<u>https://www.century- properties.com/investor/corporat</u> <u>e-governance-manual/</u>		
		<u>https://www.century-</u> properties.com/investor/informati on-statements-sec-form-20-is/		

3. Chairman of the Corporate Governance Committee is an independent director.	COMPLIANT	Please refer to the Company's Definitive Information Statement , Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century-</u> properties.com/investor/annual- reports/ <u>https://www.century-</u> properties.com/investor/corporat e-governance-manual/ <u>https://www.century-</u> properties.com/investor/informati on-statements-sec-form-20-is/	
Optional: Recommendation 3.3.			
 Corporate Governance Committee meet at least twice during the year. 	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century-</u> properties.com/investor/annual- reports/ <u>https://www.century-</u> properties.com/investor/corporat e-governance-manual/ <u>https://www.century-</u> properties.com/investor/informati on-statements-sec-form-20-is/	

Re	Recommendation 3.4			
-	Board establishes a separate Board Risk Oversight Committee (BROC) that should be responsible for the oversight of a company's Enterprise Risk Management system to ensure its functionality and effectiveness.	COMPLIANT	Risk Oversight Committee is part of the Risk Management Committee. Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century-</u> properties.com/investor/annual- reports/ <u>https://www.century-</u> properties.com/investor/corporat e-governance-manual/ <u>https://www.century-</u> properties.com/investor/informati on-statements-sec-form-20-is/	
2.	BROC is composed of at least three members, the majority of whom should be independent directors, including the Chairman.	COMPLIANT	Risk Oversight Committee is part of the Risk Management Committee.	
	The Chairman of the BROC is not the Chairman of the Board or of any other committee.		Please refer to the Company's Definitive Information Statement, Annual Report and Manual on	
4.	At least one member of the BROC has relevant thorough knowledge and experience on risk and risk management.		Corporate Governance as disclosed in the website: <u>https://www.century-</u> <u>properties.com/investor/annual-</u> <u>reports/</u>	

Pe	oommondolion 2.5		https://www.century- properties.com/investor/corporat e-governance-manual/ https://www.century- properties.com/investor/informati on-statements-sec-form-20-is/	
	commendation 3.5 Board establishes a Related Party Transactions (RPT) Committee, which is tasked with reviewing all material related party transactions of the company.	COMPLIANT	Please refer to the Company's Policy on Related Party Transactions: <u>https://www.century-</u> <u>properties.com/corporate-</u> <u>governance/related-party-</u> <u>transactions-policy/</u>	
2.	RPT Committee is composed of at least three non-executive directors, two of whom should be independent, including the Chairman.	COMPLIANT	Please refer to the Company's Policy on Related Party Transactions: <u>https://www.century-</u> <u>properties.com/corporate-</u> <u>governance/related-party-</u> <u>transactions-policy/</u> Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century-</u> <u>properties.com/investor/annual- reports/</u>	

Recommendation 3.6 1. All established committees have a Committee Charter stating in plain terms	COMPLIANT	https://www.century- properties.com/investor/corporat e-governance-manual/ https://www.century- properties.com/investor/informati on-statements-sec-form-20-is/ Please refer to the Company's Definitive Information Statement,	
their respective purposes, memberships, structures, operations, reporting process, resources and other relevant information.		Annual Report and Manual on Corporate Governance as disclosed in the website: https://www.century-	
2. Committee Charters provide standards for evaluating the performance of the Committees.		properties.com/investor/annual- reports/ https://www.century-	
3. Committee Charters were fully disclosed on the company's website.		properties.com/investor/corporat e-governance-manual/	
		<u>https://www.century-</u> properties.com/investor/informati on-statements-sec-form-20-is/	
Principle 4: To show full commitment to the comperform their duties and responsibilities, includin	, ,		
Recommendation 4.1		1	
 The Directors attend and actively participate in all meetings of the Board, Committees and shareholders in person or through tele-/videoconferencing conducted in accordance with the rules and regulations of the Commission. 	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website:	

		https://www.century- properties.com/investor/annual- reports/ https://www.century- properties.com/investor/corporat e-governance-manual/ https://www.century- properties.com/investor/informati on-statements-sec-form-20-is/	
2. The directors review meeting materials for all Board and Committee meetings.	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century-</u> properties.com/investor/annual- reports/ <u>https://www.century-</u> properties.com/investor/corporat e-governance-manual/ <u>https://www.century-</u> properties.com/investor/informati on-statements-sec-form-20-is/	
3. The directors ask the necessary questions or seek clarifications and explanations during the Board and Committee meetings.	COMPLIANT	Please refer to the Company's Definitive Information Statement , Annual Report and Manual on Corporate Governance as disclosed in the website:	

		https://www.century- properties.com/investor/annual- reports/ https://www.century- properties.com/investor/corporat e-governance-manual/ https://www.century- properties.com/investor/informati on-statements-sec-form-20-is/	
Recommendation 4.2 1. Non-executive directors concurrently serve in a maximum of five publicly-listed companies to ensure that they have sufficient time to fully prepare for minutes, challenge Management's proposals/views, and oversee the long-term strategy of the company.	COMPLIANT	We currently have 1 non- executive director who serves only 1 publicly listed company. Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century- properties.com/investor/annual- reports/</u> <u>https://www.century- properties.com/investor/corporat e-governance-manual/</u> <u>https://www.century- properties.com/investor/informati on-statements-sec-form-20-is/</u>	

 The directors notify the company's board before accepting a directorship in another company. 	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century-</u> properties.com/investor/annual- reports/ <u>https://www.century-</u> properties.com/investor/corporat	
Optional: Principle 4		<u>e-governance-manual/</u> <u>https://www.century-</u> properties.com/investor/informati <u>on-statements-sec-form-20-is/</u>	
 Company does not have any executive directors who serve in more than two boards of listed companies outside of the group. 	COMPLIANT	Please refer to the Company's Definitive Information Statement , Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century-</u> properties.com/investor/annual- reports/ <u>https://www.century-</u> properties.com/investor/corporat e-governance-manual/ <u>https://www.century-</u> properties.com/investor/informati on-statements-sec-form-20-is/	

Г

 Company schedules board of directors' meetings before the start of the financial year. 	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century-</u> properties.com/investor/annual- reports/ <u>https://www.century-</u> properties.com/investor/corporat e-governance-manual/ <u>https://www.century-</u> properties.com/investor/informatio <u>n-statements-sec-form-20-is/</u>	
 Board of directors meet at least six times during the year. 	COMPLIANT	Apart from the 4 regular Board Meetings, Special Board meetings are conducted. Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century-</u> properties.com/investor/annual- reports/ <u>https://www.century-</u> properties.com/investor/corporat <u>e-governance-manual/</u>	

		https://www.century- properties.com/investor/informati on-statements-sec-form-20-is/	
 Company requires as minimum quorum of at least 2/3 for board decisions. 	COMPLIANT	Please refer to the Company's Definitive Information Statement , Annual Report and Manual on Corporate Governance as disclosed in the website: https://www.century- properties.com/investor/annual- reports/https://www.century- properties.com/investor/corporat e-governance-manual/https://www.century- 	
Principle 5: The board should endeavor to exerc	cise an objective	and independent judgment on all corp	orate affairs
 The Board has at least 3 independent directors or such number as to constitute one-third of the board, whichever is higher. 	COMPLIANT	Please refer to the Company's Definitive Information Statement , Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century-</u> <u>properties.com/investor/annual-</u> <u>reports/</u>	

		https://www.century- properties.com/investor/corporat e-governance-manual/ https://www.century- properties.com/investor/informati on-statements-sec-form-20-is/	
Recommendation 5.2			
 The independent directors possess all the qualifications and none of the disqualifications to hold the positions. 	COMPLIANT	Please refer to the Company's Definitive Information Statement , Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century-</u> properties.com/investor/annual- reports/ <u>https://www.century-</u> properties.com/investor/corporat e-governance-manual/ <u>https://www.century-</u> properties.com/investor/informati on-statements-sec-form-20-is/	
Supplement to Recommendation 5.2			
 Company has no shareholder agreements, by-laws provisions, or other arrangements that constrain the directors' ability to vote independently. 	COMPLIANT	Please refer to the Company's Definitive Information Statement , Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century- properties.com/investor/annual- reports/</u>	

		Г Т		1
			https://www.century- properties.com/investor/corporat e-governance-manual/ https://www.century- properties.com/investor/informati on-statements-sec-form-20-is/	
Re	commendation 5.3			
1.	The independent directors serve for a cumulative term of nine years (reckoned from 2012).	COMPLIANT	Please refer to the Company's Definitive Information Statement , Annual Report and Manual on Corporate Governance as disclosed in the website: https://www.century- properties.com/investor/annual- reports/https://www.century- properties.com/investor/corporat e-governance-manual/https://www.century- properties.com/investor/corporat e-governance-manual/https://www.century- properties.com/investor/informati on-statements-sec-form-20-is/	
2.	The company bars an independent director from serving in such capacity after the term limit of nine years.	COMPLIANT	Please refer to the Company's Definitive Information Statement COMPLIANT , Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century- properties.com/investor/annual- reports/</u>	

		https://www.century- properties.com/investor/corporat e-governance-manual/ https://www.century- properties.com/investor/informati on-statements-sec-form-20-is/	
3. In the instance that the company retains an independent director in the same capacity after nine years, the board provides meritorious justification and seeks shareholders' approval during the annual shareholders' meeting.	COMPLIANT	Please refer to the Company's Definitive Information Statement , Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century-</u> properties.com/investor/annual- reports/ <u>https://www.century-</u> properties.com/investor/corporat e-governance-manual/ <u>https://www.century-</u> properties.com/investor/informati on-statements-sec-form-20-is/	
Recommendation 5.4			-
 The positions of Chairman of the Board and Chief Executive Officer are held by separate individuals. 	NON- COMPLIANT		The Chairman and CEO of the Company is held by one individual. Mr. Jose E.B. Antonio is the current Chairman of the Board and Chief Executive Officer of the Company who has the moral integrity and excellent business acumen to effectively manage the Company in its corporate goals and objectives. The Board having a mix of non-executive and independent directors are separate from Management

			and gives the assurance of a balanced view and perspective with regards to matters pertaining to board decisions.
2. The Chairman of the Board and Chief Executive Officer have clearly defined responsibilities.	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century- properties.com/investor/annual- reports/</u> <u>https://www.century- properties.com/investor/corporat</u> <u>e-governance-manual/</u> <u>https://www.century- properties.com/investor/informati</u> <u>on-statements-sec-form-20-is/</u>	
Recommendation 5.5			
 If the Chairman of the Board is not an independent director, the board designates a lead director among the independent directors. 	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century-</u> properties.com/investor/annual- reports/ <u>https://www.century-</u> properties.com/investor/corporat <u>e-governance-manual/</u>	

Recommendation 5.6 1. Directors with material interest in a transaction affecting the corporation abstain from taking part in the deliberations on the transaction.	COMPLIANT	https://www.century- properties.com/investor/informati on-statements-sec-form-20-is/ Please refer to the Company's Definitive Information Statement and Manual on Corporate Governance AND Report on Annual Corporate Governance as disclosed in the website: www.century-properties.com	
Recommendation 5.7			
 The non-executive directors (NEDs) have separate periodic meetings with the external auditor and heads of the internal audit, compliance and risk functions, without any executive present. The meetings are chaired by the lead independent director. 	COMPLIANT	Please refer to the Company's Definitive Information Statement , Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century-</u> properties.com/investor/annual- reports/ <u>https://www.century-</u> properties.com/investor/corporat e-governance-manual/ <u>https://www.century-</u> properties.com/investor/informati on-statements-sec-form-20- is/www.century-properties.com	

Optional: Principle 5			
1. None of the directors is a former CEO of	COMPLIANT	Jose Eduardo B. Antonio	
the company in the past 2 years.			
 Principle 6: The best measure of the Board's eff appraise its performance as a body, and asses Recommendation 6.1 1. Board conducts an annual self-assessment of its performance as a whole. 2. The Chairman conducts a self-assessment of his performance. 3. The individual members conduct a self-assessment of their performance. 4. Each committee conducts a self- 		•	
4. Each committee conducts a self- assessment of its performance.		https://www.century- properties.com/investor/corporat e-governance-manual/ https://www.century- properties.com/investor/informati on-statements-sec-form-20-is/	
5. Every three years, the assessments are supported by an external facilitator.	NON- COMPLIANT	Please refer to the Company's Definitive Information Statement and Manual on Corporate Governance AND Report on Annual Corporate Governance as disclosed in the website: www.century-properties.com	The company endeavors to secure an external facilitator in the next assessments

Recommendation 6.2			
 Board has in place a system that provides, at the minimum, criteria and process to determine the performance of the Board, individual directors and committees. 	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century-</u>	
2. The system allows for a feedback mechanism from the shareholders.	COMPLIANT	properties.com/investor/annual- reports/ https://www.century- properties.com/investor/corporat e-governance-manual/ https://www.century- properties.com/investor/informati on-statements-sec-form-20-is/	
Principle 7: Members of the Board are duty-bou	nd to apply high	ethical standards, taking into account th	ne interests of all stakeholders.
Recommendation 7.1			
 Board adopts a Code of Business Conduct and Ethics, which provide standards for professional and ethical behavior, as well as articulate acceptable and unacceptable conduct and practices in internal and external dealings of the company. 	COMPLIANT	Please refer to the Company's Definitive Information Statement , Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century-</u> properties.com/investor/annual- reports/ <u>https://www.century-</u>	
		properties.com/investor/corporat e-governance-manual/	

			<u>https://www.century-</u> properties.com/investor/informati on-statements-sec-form-20-is/
2.	The Code is properly disseminated to the Board, senior management and employees.	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century-</u> properties.com/investor/annual- reports/ <u>https://www.century-</u> properties.com/investor/corporat e-governance-manual/ <u>https://www.century-</u> properties.com/investor/informati on-statements-sec-form-20-is/
3.	The Code is disclosed and made available to the public through the company website.	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century-</u> <u>properties.com/investor/annual-</u> <u>reports/</u> <u>https://www.century-</u> <u>properties.com/investor/corporat</u> <u>e-governance-manual/</u>

Supplement to Recommendation 7.1 1. Company has clear and stringent policies and procedures on curbing and penalizing company involvement in offering, paying and receiving bribes.	COMPLIANT	https://www.century- properties.com/investor/informat ion-statements-sec-form-20-is/ Please refer to the Company's Definitive Information Statement , Annual Report and Manual on Corporate Governance as disclosed in the website:	
		https://www.century- properties.com/investor/annual- reports/ https://www.century- properties.com/investor/corporat e-governance-manual/	
		https://www.century- properties.com/investor/informati on-statements-sec-form-20-is/	
Recommendation 7.2			
 Board ensures the proper and efficient implementation and monitoring of compliance with the Code of Business Conduct and Ethics. 	COMPLIANT	Please refer to the Company's Code of Business Conduct and Ethics: <u>https://www.century-</u> <u>properties.com/corporate-</u> <u>governance/code-of-business-</u> <u>conduct-ethics/</u>	
2. Board ensures the proper and efficient implementation and monitoring of	COMPLIANT	Also, Please refer to the Company's Definitive Information Statement , Annual Report and	

compliance with company internal		Manual on Corporate	
policies.		Governance as disclosed in the	
•		website: <u>https://www.century-</u>	
		properties.com/investor/annual-	
		reports/	
		https://www.century-	
		properties.com/investor/corporat	
		<u>e-governance-manual/</u>	
		· · · · · ·	
		https://www.century-	
		properties.com/investor/informati	
		<u>on-statements-sec-form-20-is/</u>	
		osure and Transparency	
Principle 8: The company should establish corporation of the company should establish company should es	prate disclosure p	olicies and procedures that are practice	al and in accordance with best practices
1. Board establishes corporate disclosure	COMPLIANT	Please refer to the Company's	
policies and procedures to ensure a		Definitive Information Statement ,	
comprehensive, accurate, reliable and		Annual Report and Manual on	
timely report to shareholders and other		Corporate Governance as	
stakeholders that gives a fair and		disclosed in the website:	
complete picture of a company's financial		https://www.century-	
condition, results and business operations.		properties.com/investor/annual-	
		reports/	
		https://www.century-	
		properties.com/investor/corporat	
		• • •	
		<u>e-governance-manual/</u>	
1		ntips://www.century-	
		https://www.century-	
		properties.com/investor/informat	

Supple	ement to Recommendations 8.1			
1. Co an ca rev stc do int	ompany distributes or makes available noual and quarterly consolidated reports, ash flow statements, and special audit visions. Consolidated financial atements are published within ninety (90) ays from the end of the fiscal year, while terim reports are published within forty- re (45) days from the end of the reporting eriod.	COMPLIANT	All report s are submitted within the deadlines set by regulators and properly disclosed in the PSE and in our company website: <u>https://www.century-</u> <u>properties.com/company-</u> <u>disclosures/</u>	
2. Cc pri of the crc an co	ompany discloses in its annual report the incipal risks associated with the identity the company's controlling shareholders; e degree of ownership concentration; oss-holdings among company affiliates; nd any imbalances between the ontrolling shareholders' voting power and verall equity position in the company.	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century-</u> <u>properties.com/investor/annual-</u> <u>reports/</u> <u>https://www.century-</u> <u>properties.com/investor/corporat</u> <u>e-governance-manual/</u> <u>https://www.century-</u> <u>properties.com/investor/informat</u> <u>ion-statements-sec-form-20-is/</u>	
	mmendation 8.2			
dir cc she	ompany has a policy requiring all rectors to disclose/report to the ompany any dealings in the company's ares within three business days.	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as	
to	ompany has a policy requiring all officers disclose/report to the company any	COMPLIANT	disclosed in the website: <u>https://www.century-</u> properties.com/investor/annual- <u>reports/</u>	

dealings in the company's shares within three business days.		https://www.century- properties.com/investor/corporat e-governance-manual/ https://www.century- properties.com/investor/informati on-statements-sec-form-20-is/	
Supplement to Recommendation 8.2			
 Company discloses the trading of the corporation's shares by directors, officers (or persons performing similar functions) and controlling shareholders. This includes the disclosure of the company's purchase of its shares from the market (e.g. share buy-back program). 	COMPLIANT	Please refer to the disclosures on trading of shares by officers and directors: <u>https://www.century-</u> <u>properties.com/investor/stateme</u> <u>nt-of-changes-in-beneficial-</u> <u>ownership-of-securities-sec-form-</u> <u>23-a-23-b/</u> The shares owned by the directors and officers are also disclosed in our Annual Report: <u>https://www.century-</u> <u>properties.com/investor/annual- reports/</u>	
Recommendation 8.3	I		
 Board fully discloses all relevant and material information on individual board members to evaluate their experience and qualifications, and assess any potential conflicts of interest that might affect their judgment. 	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century-</u> <u>properties.com/investor/annual-</u> <u>reports/</u>	

		https://www.century- properties.com/investor/corporat e-governance-manual/ https://www.century- properties.com/investor/informati on-statements-sec-form-20-is/	
 Board fully discloses all relevant and material information on key executives to evaluate their experience and qualifications, and assess any potential conflicts of interest that might affect their judgment. 	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century-</u> properties.com/investor/annual- reports/ <u>https://www.century-</u> properties.com/investor/corporat e-governance-manual/ <u>https://www.century-</u> properties.com/investor/informati on-statements-sec-form-20-is/	
Recommendation 8.4			
 Company provides a clear disclosure of its policies and procedure for setting Board remuneration, including the level and mix of the same. 	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century-</u> properties.com/investor/annual- reports/	

		https://www.century- properties.com/investor/corporat e-governance-manual/ https://www.century- properties.com/investor/informati on-statements-sec-form-20-is/	
 Company provides a clear disclosure of its policies and procedure for setting executive remuneration, including the level and mix of the same. 	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century-</u> properties.com/investor/annual- reports/ <u>https://www.century-</u> properties.com/investor/corporat e-governance-manual/ <u>https://www.century-</u> properties.com/investor/informat ion-statements-sec-form-20-is/	
3. Company discloses the remuneration on an individual basis, including termination and retirement provisions.	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century-</u> <u>properties.com/investor/annual-</u> <u>reports/</u>	

			https://www.century- properties.com/investor/corporat e-governance-manual/ https://www.century- properties.com/investor/informati on-statements-sec-form-20-is/	
	Company discloses its policies governing Related Party Transactions (RPTs) and other unusual or infrequently occurring transactions in their Manual on Corporate Governance.	COMPLIANT	Please refer to the Company's Definitive Information Statement , Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century- properties.com/investor/annual- reports/</u> <u>https://www.century- properties.com/investor/corporat</u> e-governance-manual/ <u>https://www.century- properties.com/investor/corporat</u> e-governance-manual/ <u>https://www.century- properties.com/investor/informati</u>	
2.	Company discloses material or significant RPTs reviewed and approved during the year.	COMPLIANT	on-statements-sec-form-20-is/ Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century-</u> <u>properties.com/investor/annual-</u> <u>reports/</u>	

		https://www.century- properties.com/investor/corporat e-governance-manual/ https://www.century- properties.com/investor/informati on-statements-sec-form-20-is/	
Supplement to Recommendation 8.5 1. Company requires directors to disclose their interests in transactions or any other conflict of interests.	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century-</u> properties.com/investor/annual- reports/ <u>https://www.century-</u> properties.com/investor/corporat e-governance-manual/ <u>https://www.century-</u> properties.com/investor/informati on-statements-sec-form-20-is/	

Optional : Recommendation 8.5			
 Company discloses that RPTs are conducted in such a way to ensure that they are fair and at arms' length. 	COMPLIANT	Please refer to the Company's RPT Policy as disclosed in our website: https://www.century- properties.com/corporate- governance/related-party- transactions-policy/ Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: https://www.century- properties.com/investor/annual- reports/ https://www.century- properties.com/investor/corporat e-governance-manual/ https://www.century- properties.com/investor/informati on-statements-sec-form-20-is/	
Recommendation 8.6			
 Company makes a full, fair, accurate and timely disclosure to the public of every material fact or event that occur, particularly on the acquisition or disposal of significant assets, which could adversely affect the viability or the interest of its shareholders and other stakeholders. 	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century-</u> <u>properties.com/investor/annual-</u> <u>reports/</u>	

			https://www.century- properties.com/investor/corporat e-governance-manual/ https://www.century- properties.com/investor/informati on-statements-sec-form-20-is/	
	Board appoints an independent party to evaluate the fairness of the transaction price on the acquisition or disposal of assets.	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century-</u> properties.com/investor/annual- reports/ <u>https://www.century-</u> properties.com/investor/corporat e-governance-manual/ <u>https://www.century-</u> properties.com/investor/informati on-statements-sec-form-20-is/	
Sup	plement to Recommendation 8.6			
1.	Company discloses the existence, justification and details on shareholder agreements, voting trust agreements, confidentiality agreements, and such other agreements that may impact on the control, ownership, and strategic direction of the company.	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century-</u> <u>properties.com/investor/annual- reports/</u>	

		https://www.century- properties.com/investor/corporat e-governance-manual/ https://www.century- properties.com/investor/informati on-statements-sec-form-20-is/	
Recommendation 8.7			
 Company's corporate governance policies, programs and procedures are contained in its Manual on Corporate Governance (MCG). 	COMPLIANT	Please refer to the Company's Manual on Corporate Governance as disclosed in the website: <u>https://www.century-</u> <u>properties.com/investor/corpora</u> <u>te-governance-manual/</u> .	
2. Company's MCG is submitted to the SEC and PSE.			
3. Company's MCG is posted on its company website.			
Supplement to Recommendation 8.7			
 Company submits to the SEC and PSE an updated MCG to disclose any changes in its corporate governance practices. 	COMPLIANT	Please refer to the Company's Manual on Corporate Governance as disclosed in the website: <u>https://www.century- properties.com/investor/corporat</u> <u>e-governance-manual/</u>	

Optior	al: Principle 8			
dis	1. Does the company's Annual Report disclose the following information: COMPLIAN a. Corporate Objectives	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as	
	Financial performance indicators		disclosed in the website: https://www.century- properties.com/investor/annual-	
C.	Non-financial performance indicators		reports/	
			<u>https://www.century-</u> properties.com/investor/corporat <u>e-governance-manual/</u>	
d.	Dividend Policy		_	
			<u>https://www.century-</u> properties.com/investor/informati on-statements-sec-form-20-is/	
e.	Biographical details (at least age, academic qualifications, date of first appointment, relevant experience, and other directorships in listed companies) of all directors	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century-</u>	
f.	Attendance details of each director in all directors meetings held during the year		properties.com/investor/annual- reports/ https://www.century-	
g.	Total remuneration of each member of the board of directors		properties.com/investor/corporat e-governance-manual/	
			<u>https://www.century-</u> properties.com/investor/informati on-statements-sec-form-20-is/	

2.	The Annual Report contains a statement confirming the company's full compliance with the Code of Corporate Governance and where there is non-compliance, identifies and explains reason for each such issue.	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: https://www.century- properties.com/investor/annual- reports/ <u>https://www.century- properties.com/investor/corporat</u> e-governance-manual/ <u>https://www.century- properties.com/investor/informati</u> on-statements-sec-form-20-is/	
3.	The Annual Report/Annual CG Report discloses that the board of directors conducted a review of the company's material controls (including operational, financial and compliance controls) and risk management systems.	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century- properties.com/investor/annual- reports/</u> <u>https://www.century- properties.com/investor/corporat e-governance-manual/</u> <u>https://www.century- properties.com/investor/informati on-statements-sec-form-20-is/</u>	

4.	The Annual Report/Annual CG Report contains a statement from the board of directors or Audit Committee commenting on the adequacy of the company's internal controls/risk management systems.	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century- properties.com/investor/annual- reports/</u> <u>https://www.century- properties.com/investor/corporat</u> <u>e-governance-manual/</u> <u>https://www.century- properties.com/investor/informati on-statements-sec-form-20-is/</u>	
5.	The company discloses in the Annual Report the key risks to which the company is materially exposed to (i.e. financial, operational including IT, environmental, social, economic).	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century- properties.com/investor/annual- reports/</u> <u>https://www.century- properties.com/investor/corporat</u> <u>e-governance-manual/</u> <u>https://www.century- properties.com/investor/informati on-statements-sec-form-20-is/</u>	

Re	commendation 9.1											
	Audit Committee has a robust process for approving and recommending the appointment, reappointment, removal, and fees of the external auditors. The appointment, reappointment,	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website:									
Ζ.	removal, and fees of the external auditor is recommended by the Audit Committee, approved by the Board and ratified by the shareholders.										https://www.century- properties.com/investor/annual- reports/ https://www.century-	
	For removal of the external auditor, the reasons for removal or change are disclosed to the regulators and the public through the company website and required disclosures.		properties.com/investor/corporat e-governance-manual/ https://www.century- properties.com/investor/informati on-statements-sec-form-20-is/									
	pplement to Recommendation 9.1											
1.	Company has a policy of rotating the lead audit partner every five years.	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century-</u> properties.com/investor/annual- reports/									
			<u>https://www.century-</u> properties.com/investor/corporat e-governance-manual/									

		<u>https://www.century-</u> properties.com/investor/informati on-statements-sec-form-20-is/	
Recommendation 9.2			
 Audit Committee Charter includes the Audit Committee's responsibility on: assessing the integrity and independence of external auditors; exercising effective oversight to review and monitor the external auditor's independence and objectivity; and exercising effective oversight to review and monitor the effectiveness of the audit process, taking into consideration relevant Philippine professional and regulatory requirements. 	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century-</u> properties.com/investor/annual- reports/ <u>https://www.century-</u> properties.com/investor/corporat e-governance-manual/ <u>https://www.century-</u> properties.com/investor/informati on-statements-sec-form-20-is/	
2. Audit Committee Charter contains the Committee's responsibility on reviewing and monitoring the external auditor's suitability and effectiveness on an annual basis.	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century-</u> <u>properties.com/investor/annual-</u> <u>reports/</u> <u>https://www.century-</u> <u>properties.com/investor/corporat</u> <u>e-governance-manual/</u>	

		<u>https://www.century-</u> properties.com/investor/informati on-statements-sec-form-20-is/	
Supplement to Recommendations 9.2			
 Audit Committee ensures that the external auditor is credible, competent and has the ability to understand complex related party transactions, its counterparties, and valuations of such transactions. 	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century-</u> properties.com/investor/annual- reports/ <u>https://www.century-</u> properties.com/investor/corporat e-governance-manual/ <u>https://www.century-</u> properties.com/investor/informati on-statements-sec-form-20-is/	
2. Audit Committee ensures that the external auditor has adequate quality control procedures.	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century-</u> properties.com/investor/annual- reports/ <u>https://www.century-</u> properties.com/investor/corporat <u>e-governance-manual/</u>	

		https://www.century- properties.com/investor/informati on-statements-sec-form-20-is/	
Recommendation 9.3			
 Company discloses the nature of non- audit services performed by its external auditor in the Annual Report to deal with the potential conflict of interest. 	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: https://www.century- properties.com/investor/annual- reports/https://www.century- properties.com/investor/corpora te-governance-manual/https://www.century- properties.com/investor/corpora te-governance-manual/https://www.century- properties.com/investor/corpora te-governance-manual/https://www.century- properties.com/investor/informat ion-statements-sec-form-20-is/	
 Audit Committee stays alert for any potential conflict of interest situations, given the guidelines or policies on non- audit services, which could be viewed as impairing the external auditor's objectivity. 	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century-</u> <u>properties.com/investor/annual-</u> <u>reports/</u> <u>https://www.century-</u> <u>properties.com/investor/corpora</u> <u>te-governance-manual/</u>	

		https://www.contury	
		https://www.century- properties.com/investor/informat	
		· · ·	
		ion-statements-sec-form-20-is/	
Supplement to Recommendation 9.2			
Supplement to Recommendation 9.3			
1. Fees paid for non-audit services do not	COMPLIANT	Please refer to the Company's	
outweigh the fees paid for audit services.		Definitive Information Statement,	
		Annual Report and Manual on	
		Corporate Governance as	
		disclosed in the website:	
		https://www.century-	
		properties.com/investor/annual-	
		<u>reports/</u>	
		https://www.century-	
		properties.com/investor/corporat	
		<u>e-governance-manual/</u>	
		https://www.century-	
		properties.com/investor/informati	
		on-statements-sec-form-20-is/	
Additional Recommendation to Principle 9	1	1 ·	
1. Company's external auditor is duly	COMPLIANT	SyCip Gorres Velayo & Co.	
accredited by the SEC under Group A			
category.		BRANCHES	
		Makati – Head Office	
		6760 Ayala Avenue, Makati City,	
		1226 Metro Manila, Philippines	
		Tel: (632) 891-0307	
		Fax: (632) 819-0872 / (632) 818-	
		1377	

		Handling Partner: John T. Villa Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century-</u> <u>properties.com/investor/annual-</u> <u>reports/</u>	
		https://www.century- properties.com/investor/corporat e-governance-manual/ https://www.century- properties.com/investor/informati on-statements-sec-form-20-is/	
2. Company's external auditor agreed to be subjected to the SEC Oversight Assurance Review (SOAR) Inspection Program conducted by the SEC's Office of the General Accountant (OGA).	COMPLIANT	Our auditor has not provided us with any report on whether they have been subjected to any review by the SEC. Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century- properties.com/investor/annual- reports/</u> <u>https://www.century- properties.com/investor/corpora</u>	

Principle 10: The company should ensure that the	ne material and re	https://www.century- properties.com/investor/informat ion-statements-sec-form-20-is/ eportable non-financial and sustainability issues are disclosed.	
Recommendation 10.11. Board has a clear and focused policy on the disclosure of non-financial information, with emphasis on the management of economic, environmental, social and	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as	
governance (EESG) issues of its business, which underpin sustainability.		disclosed in the website: <u>https://www.century-</u> <u>properties.com/investor/annual-</u> <u>reports/</u>	
		<u>https://www.century-</u> properties.com/investor/corporat e-governance-manual/	
		<u>https://www.century-</u> properties.com/investor/informati on-statements-sec-form-20-is/	
2. Company adopts a globally recognized standard/framework in reporting sustainability and non-financial issues.	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century-</u> properties.com/investor/annual- reports/	

	https://www.century- properties.com/investor/corporat e-governance-manual/ https://www.century- properties.com/investor/informati on-statements-sec-form-20-is/	
		I for disseminating relevant information. This
by investors, stak	enolders and other interested Users.	
COMPLIANT	Semi annual briefings are being held and properly disclosed in the PSE	
COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website:	
	https://www.century- properties.com/investor/annual- reports/	
	https://www.century-	
	properties.com/investor/corporat e-governance-manual/	
	by investors, stak	properties.com/investor/corporat e-governance-manual/ https://www.century- properties.com/investor/informati on-statements-sec-form-20-is/ mprehensive and cost-efficient communication channed by investors, stakeholders and other interested users. COMPLIANT Semi annual briefings are being held and properly disclosed in the PSE COMPLIANT Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: https://www.century- properties.com/investor/annual- reports/ https://www.century- properties.com/investor/corporat

 f. Company's Articles of Incorporation and By-Laws Additional Recommendation to Principle 11 Company complies with SEC-prescribed website template. 	COMPLIANT	https://www.century- properties.com/investor/informati on-statements-sec-form-20-is/ Please refer to the Company's website: https://www.century- properties.com
	ernal Control Syst	tem and Risk Management Framework
	y and proper go	vernance in the conduct of its affairs, the company should have a strong and
Recommendation 12.1		
Company has an adequate and effective internal control system in the conduct of its business.	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century- properties.com/investor/annual- reports/</u> <u>https://www.century- properties.com/investor/corporat</u> <u>e-governance-manual/</u> <u>https://www.century- properties.com/investor/informati</u> <u>on-statements-sec-form-20-is/</u>

2. Company has an adequate and effective enterprise risk management framework in the conduct of its business.	COMPLIANT	Please refer to the Company's Enterprise Risk Management Policy: https://www.century- properties.com/corporate- governance/risk-management- system/ Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: https://www.century- properties.com/investor/annual- reports/ https://www.century- properties.com/investor/corporat e-governance-manual/ https://www.century- properties.com/investor/informati on-statements-sec-form-20-is/	
 Company has a formal comprehensive enterprise-wide compliance program covering compliance with laws and relevant regulations that is annually reviewed. The program includes appropriate training and awareness initiatives to facilitate understanding, acceptance and compliance with the said issuances. 	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century-</u> <u>properties.com/investor/annual-</u> <u>reports/</u>	

		https://www.century- properties.com/investor/corporat e-governance-manual/ https://www.century- properties.com/investor/informat ion-statements-sec-form-20-is/	
Optional: Recommendation 12.1 1. Company has a governance process on IT issues including disruption, cyber security, and disaster recovery, to ensure that all key risks are identified, managed and reported to the board.	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century-</u> properties.com/investor/annual- reports/ <u>https://www.century-</u> properties.com/investor/corporat e-governance-manual/ <u>https://www.century-</u> properties.com/investor/informati on-statements-sec-form-20-is/	
Recommendation 12.2			
 Company has in place an independent internal audit function that provides an independent and objective assurance, and consulting services designed to add value and improve the company's operations. 	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century-</u> <u>properties.com/investor/annual-</u> <u>reports/</u>	

Recommendation 12.3		https://www.century- properties.com/investor/corporat e-governance-manual/ https://www.century- properties.com/investor/informati on-statements-sec-form-20-is/	
 Company has a qualified Chief Audit Executive (CAE) appointed by the Board. 	COMPLIANT	The Company has a Comptroller who serves the same functions as	
executive (CAE) appointed by the board.		a Chief Audit Executive.	
		Please refer to the Company's Annual Report and Manual on	
		Corporate Governance as disclosed in the website:	
		https://www.century- properties.com/investor/annual-	
		reports/	
		https://www.century- properties.com/investor/corporat	
		e-governance-manual/	
		<u>https://www.century-</u> properties.com/investor/informati	
		on-statements-sec-form-20-is/	

2.	CAE oversees and is responsible for the internal audit activity of the organization, including that portion that is outsourced to a third party service provider.	COMPLIANT	The Company has a Comptroller who serves the same functions as a Chief Audit Executive. Please refer to the Company's Annual Report and Manual on Corporate Governance as disclosed in the website: https://www.century- properties.com/investor/annual- reports/ https://www.century- properties.com/investor/corporat e-governance-manual/ https://www.century- properties.com/investor/informati on-statements-sec-form-20-is/	
3.	In case of a fully outsourced internal audit activity, a qualified independent executive or senior management personnel is assigned the responsibility for managing the fully outsourced internal audit activity.	COMPLIANT	The Company has a Comptroller who serves the same functions as a Chief Audit Executive. Please refer to the Company's Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century-</u> <u>properties.com/investor/annual-</u> <u>reports/</u> <u>https://www.century-</u> <u>properties.com/investor/corporat</u> <u>e-governance-manual/</u>	

		<u>https://www.century-</u> properties.com/investor/informati on-statements-sec-form-20-is/	
Recommendation 12.4			
 Company has a separate risk management function to identify, assess and monitor key risk exposures. 	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century-</u> <u>properties.com/investor/annual-</u> <u>reports/</u> <u>https://www.century-</u> <u>properties.com/investor/corporat</u> <u>e-governance-manual/</u> <u>https://www.century-</u>	
		properties.com/investor/informati on-statements-sec-form-20-is/	
Supplement to Recommendation 12.4			
 Company seeks external technical support in risk management when such competence is not available internally. 	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century-</u> <u>properties.com/investor/annual-</u> <u>reports/</u>	
SEC Form – I-ACGR * Undated 31Dec2018		<u>https://www.century-</u> properties.com/investor/corporat e-governance-manual/	

			<u>https://www.century-</u> properties.com/investor/informati on-statements-sec-form-20-is/	
Red	commendation 12.5			
1.	In managing the company's Risk Management System, the company has a Chief Risk Officer (CRO), who is the ultimate champion of Enterprise Risk Management (ERM).	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century-</u> <u>properties.com/investor/annual-</u> <u>reports/</u>	
			properties.com/investor/corporat e-governance-manual/ https://www.century- properties.com/investor/informati on-statements-sec-form-20-is/	
2.	CRO has adequate authority, stature, resources and support to fulfill his/her responsibilities.	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century-</u> <u>properties.com/investor/annual-</u> <u>reports/</u>	
			<u>https://www.century-</u> properties.com/investor/corporat e-governance-manual/	

			1
		<u>https://www.century-</u>	
		properties.com/investor/informati	
		<u>on-statements-sec-form-20-is/</u>	
Additional Recommendation to Principle 12			
1. Company's Chief Executive Officer and	COMPLIANT	Please refer to the Company's	
Chief Audit Executive attest in writing, at		Definitive Information Statement,	
least annually, that a sound internal audit,		Annual Report and Manual on	
		•	
control and compliance system is in place		Corporate Governance as	
and working effectively.		disclosed in the website:	
		https://www.century-	
		properties.com/investor/annual-	
		<u>reports/</u>	
		https://www.century-	
		properties.com/investor/corporat	
		e-governance-manual/	
		https://www.century-	
		properties.com/investor/informati	
		· · · · · · · · · · · · · · · · · · ·	
		on-statements-sec-form-20-is/	
		ergic Relationship with Shareholders	
Principle 13: The company should treat all share	holders fairly and	l equitably, and also recognize, protect	and facilitate the exercise of their rights.
Recommendation 13.1			
1. Board ensures that basic shareholder rights	COMPLIANT	Please refer to the Company's	
are disclosed in the Manual on Corporate		Definitive Information Statement,	
Governance.		Annual Report and Manual on	
		Corporate Governance as	
		disclosed in the website:	
		https://www.century-	
		properties.com/investor/annual-	
		<u>reports/</u>	

2. Board ensures that basic shareholder rights are disclosed on the company's website.	COMPLIANT	https://www.century- properties.com/investor/corporat e-governance-manual/https://www.century- properties.com/investor/informati on-statements-sec-form-20-is/Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: https://www.century-	
		properties.com/investor/annual- reports/	
		<u>https://www.century-</u> properties.com/investor/corporat e-governance-manual/	
		<u>https://www.century-</u> properties.com/investor/informati on-statements-sec-form-20-is/	
Supplement to Recommendation 13.1			
 Company's common share has one vote for one share. 	COMPLIANT	Please refer to the Company's Definitive Information Statement,	
 Board ensures that all shareholders of the same class are treated equally with respect to voting rights, subscription rights and transfer rights. 		Annual Report and Manual on Corporate Governance as disclosed in the website:	

3.	Board has an effective, secure, and efficient voting system.		<u>https://www.century-</u> properties.com/investor/annual- reports/	
4.	Board has an effective shareholder voting mechanisms such as supermajority or "majority of minority" requirements to protect minority shareholders against actions of controlling shareholders.		https://www.century- properties.com/investor/corporat e-governance-manual/ https://www.century- properties.com/investor/informati on-statements-sec-form-20-is/	
5.	Board allows shareholders to call a special shareholders' meeting and submit a proposal for consideration or agenda item at the AGM or special meeting.	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: https://www.century- properties.com/investor/annual- reports/https://www.century- properties.com/investor/corporat e-governance-manual/https://www.century- properties.com/investor/corporat e-governance-manual/https://www.century- properties.com/investor/corporat e-governance-manual/https://www.century- properties.com/investor/informati on-statements-sec-form-20-is/	
6.	Board clearly articulates and enforces policies with respect to treatment of minority shareholders.	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website:	

		https://www.century- properties.com/investor/annual- reports/ https://www.century- properties.com/investor/corporat e-governance-manual/ https://www.century- properties.com/investor/informati on-statements-sec-form-20-is/	
7. Company has a transparent and specific dividend policy.	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century-</u> properties.com/investor/annual- reports/ <u>https://www.century-</u> properties.com/investor/corporat e-governance-manual/ <u>https://www.century-</u> properties.com/investor/informati on-statements-sec-form-20-is/	
Optional: Recommendation 13.1			
 Company appoints an independent party to count and/or validate the votes at the Annual Shareholders' Meeting. 	COMPLIANT	Our Stock Transfer Agent- BDO Unibank Inc., Trust and Investment Group counts the votes validated by our external auditor, SGV	

Recommendation 13.2			
 Board encourages active shareholder participation by sending the Notice of Annual and Special Shareholders' Meeting with sufficient and relevant information at least 28 days before the meeting. 	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century-</u> properties.com/investor/annual- reports/ <u>https://www.century-</u> properties.com/investor/corporat e-governance-manual/ <u>https://www.century-</u> properties.com/investor/informati on-statements-sec-form-20-is/	
Supplemental to Recommendation 13.2 1. Company's Notice of Annual Stockholders' Meeting contains the following information: a. The profiles of directors (i.e., age, academic qualifications, date of first appointment, experience, and directorships in other listed companies) b. Auditors seeking appointment/re- appointment c. Proxy documents	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: https://www.century- properties.com/investor/annual- reports/ https://www.century- properties.com/investor/corporat e-governance-manual/ https://www.century- properties.com/investor/informati on-statements-sec-form-20-is/	

SEC Form – I-ACGR * Updated 31Dec2018

Optional: Recommendation 13.2			
 Company provides rationale for the agenda items for the annual stockholders meeting 	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century-</u> properties.com/investor/annual- reports/ <u>https://www.century-</u> properties.com/investor/informati on-statements-sec-form-20-is/	
Recommendation 13.3			r
 Board encourages active shareholder participation by making the result of the votes taken during the most recent Annual or Special Shareholders' Meeting publicly available the next working day. 	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century-</u> properties.com/investor/corporat	
		e-governance-manual/	
		<u>https://www.century-</u> properties.com/investor/informati on-statements-sec-form-20-is/	
2. Minutes of the Annual and Special Shareholders' Meetings were available on the company website within five business days from the end of the meeting.	COMPLIANT	Please refer to the Minutes of the Stockholders Meeting disclosed in our website within the same day after the adjournment.	

Supplement to Recommendation 13.3		Please refer to the Company's Definitive Information Statement, and Manual on Corporate Governance as disclosed in the website: <u>https://www.century- properties.com/investor/corporat</u> <u>e-governance-manual/</u> <u>https://www.century- properties.com/investor/informati</u> <u>on-statements-sec-form-20-is/</u>	
 Board ensures the attendance of the external auditor and other relevant individuals to answer shareholders questions during the ASM and SSM. 	COMPLIANT	Please refer to the Company's Definitive Information Statement as disclosed in the website: <u>https://www.century-</u> <u>properties.com/investor/informati</u> <u>on-statements-sec-form-20-is/</u>	
Recommendation 13.4			
 Board makes available, at the option of a shareholder, an alternative dispute mechanism to resolve intra-corporate disputes in an amicable and effective manner. 	COMPLIANT	Please refer to the Company's Definitive Information Statement , Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century-</u> <u>properties.com/investor/annual-</u> <u>reports/</u>	

		https://www.century- properties.com/investor/corporat e-governance-manual/ https://www.century- properties.com/investor/informati on-statements-sec-form-20-is/	
2. The alternative dispute mechanism is included in the company's Manual on Corporate Governance.	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century-</u> properties.com/investor/annual- reports/ <u>https://www.century-</u> properties.com/investor/corporat e-governance-manual/ <u>https://www.century-</u> properties.com/investor/informati on-statements-sec-form-20-is/	
Recommendation 13.5			
 Board establishes an Investor Relations Office (IRO) to ensure constant engagement with its shareholders. 	COMPLIANT	Our Investor Relations Officer is Mr. Ponciano S. Carreon, Jr.	
 IRO is present at every shareholder's meeting. 	COMPLIANT	Yes, she was present	

Supplemental Recommendations to Principle	13		
 Board avoids anti-takeover measures or similar devices that may entrench ineffective management or the existing controlling shareholder group 	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century-</u> <u>properties.com/investor/annual-</u> <u>reports/</u> <u>https://www.century-</u>	
		properties.com/investor/corporat e-governance-manual/ <u>https://www.century-</u> properties.com/investor/informati	
		on-statements-sec-form-20-is/	
 Company has at least thirty percent (30%) public float to increase liquidity in the market. 	COMPLIANT	For March 31, 2018, the Company has 32.02% as of March 31, 2019	
Optional: Principle 13			
 Company has policies and practices to encourage shareholders to engage with the company beyond the Annual Stockholders' Meeting 	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century-</u> <u>properties.com/investor/annual-</u> <u>reports/</u>	
		<u>https://www.century-</u> properties.com/investor/corporat <u>e-governance-manual/</u>	

		<u>https://www.century-</u> properties.com/investor/informati on-statements-sec-form-20-is/	
2. Company practices secure electronic voting in absentia at the Annual Shareholders' Meeting.	NON- COMPLIANT		The Company is still considering whether this system will support shareholders participation in a safe and efficient manner
	D	outies to Stakeholders	
Principle 14: The rights of stakeholders established stakeholders' rights and/or interests are at stake their rights.	, ,	e ,	•
Recommendation 14.1			1
 Board identifies the company's various stakeholders and promotes cooperation between them and the company in creating wealth, growth and sustainability. 	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century- properties.com/investor/annual- reports/</u> <u>https://www.century- properties.com/investor/corporat e-governance-manual/</u> <u>https://www.century- properties.com/investor/corporat</u> <u>e-governance-manual/</u> <u>https://www.century- properties.com/investor/informati</u> on-statements-sec-form-20-is/	

Recommendation 14.2			
 Board establishes clear policies and programs to provide a mechanism on the fair treatment and protection of stakeholders. Recommendation 14.3 	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century-</u> <u>properties.com/investor/annual-</u> <u>reports/</u> <u>https://www.century-</u> <u>properties.com/investor/corporat</u> <u>e-governance-manual/</u> <u>https://www.century-</u> <u>properties.com/investor/informati</u> <u>on-statements-sec-form-20-is/</u>	
 Board adopts a transparent framework and process that allow stakeholders to communicate with the company and to obtain redress for the violation of their rights. 	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century- properties.com/investor/annual- reports/</u> <u>https://www.century- properties.com/investor/corporat</u> <u>e-governance-manual/</u>	

		https://www.century-	
		properties.com/investor/informati	
		on-statements-sec-form-20-is/	
Supplement to Recommendation 14.3			
1. Company establishes an alternative	COMPLIANT	Please refer to the Company's	
dispute resolution system so that conflicts	COMPLIANT		
		Annual Report, Definitive Information Statement and	
and differences with key stakeholders is			
settled in a fair and expeditious manner.		Manual on Corporate	
		Governance AND Report on	
		Annual Corporate Governance as	
		disclosed in the website:	
		https://www.century-	
		properties.com/investor/annual-	
		<u>reports/</u>	
		https://www.century-	
		properties.com/investor/corporat	
		· · · · · · · · · · · · · · · · · · ·	
		<u>e-governance-manual/</u>	
		https://www.century-	
		properties.com/investor/informati	
		on-statements-sec-form-20-is/	
Additional Recommendations to Principle 14			
1. Company does not seek any exemption	COMPLIANT	Please refer to the Company's	
from the application of a law, rule or		Definitive Information Statement ,	
regulation especially when it refers to a		Annual Report and Manual on	
corporate governance issue. If an		Corporate Governance as	
exemption was sought, the company		disclosed in the website:	
discloses the reason for such action, as		https://www.century-	
well as presents the specific steps being		properties.com/investor/annual-	
taken to finally comply with the applicable		<u>reports/</u>	
law, rule or regulation.			

		https://www.century- properties.com/investor/corporat e-governance-manual/ https://www.century- properties.com/investor/informat ion-statements-sec-form-20-is/	
2. Company respects intellectual property rights.	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century-</u> properties.com/investor/annual- reports/ <u>https://www.century-</u> properties.com/investor/corporat e-governance-manual/ <u>https://www.century-</u> properties.com/investor/informati on-statements-sec-form-20-is/	
Optional: Principle 14	-		
 Company discloses its policies and practices that address customers' welfare 	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century-</u> <u>properties.com/investor/annual-</u> <u>reports/</u>	

		https://www.century- properties.com/investor/corporat e-governance-manual/ https://www.century- properties.com/investor/informati on-statements-sec-form-20-is/	
 Company discloses its policies and practices that address supplier/contractor selection procedures 	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century-</u> properties.com/investor/annual- reports/ <u>https://www.century-</u> properties.com/investor/corporat e-governance-manual/ <u>https://www.century-</u> properties.com/investor/informati on-statements-sec-form-20-is/	
Principle 15: A mechanism for employee participarticipate in its corporate governance process Recommendation 15.1		developed to create a symbiotic enviror	nment, realize the company's goals and
 Board establishes policies, programs and procedures that encourage employees to 	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on	

actively participate in the realization of the company's goals and in its governance.		Corporate Governance as disclosed in the website: <u>https://www.century-</u> properties.com/investor/annual- reports/ <u>https://www.century-</u> properties.com/investor/corporat e-governance-manual/ <u>https://www.century-</u> properties.com/investor/informati on-statements-sec-form-20-is/	
Supplement to Recommendation 15.1			
 Company has a reward/compensation policy that accounts for the performance of the company beyond short-term financial measures. 	COMPLIANT	Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century-</u> <u>properties.com/investor/annual-</u> <u>reports/</u>	
		<u>https://www.century-</u> properties.com/investor/corporat <u>e-governance-manual/</u>	
		<u>https://www.century-</u> properties.com/investor/informat ion-statements-sec-form-20-is/	
 Company has policies and practices on health, safety and welfare of its employees. 	COMPLIANT	Please refer to the Company's Policy relating to health, safety and welfare of employees:	

		1	
		<u>https://www.century- properties.com/corporate- governance/policy-and-data- relating-to-health-safety-and- welfare-of-employees/</u>	
 Company has policies and practices on training and development of its employees. 	COMPLIANT	Training and development is conducted for employees and the Board of Directors annually. Please refer to the Company's Definitive Information Statement, Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century-</u> properties.com/investor/annual- reports/ <u>https://www.century-</u> properties.com/investor/corporat e-governance-manual/ <u>https://www.century-</u> properties.com/investor/informat ion-statements-sec-form-20-is/	
Recommendation 15.2	1		
 Board sets the tone and makes a stand against corrupt practices by adopting an anti-corruption policy and program in its Code of Conduct. 	COMPLIANT	Please see our Code of Business Conduct and Ethics: <u>https://www.century-</u> properties.com/corporate-	

			governance/code-of-business- conduct-ethics/	
2.	Board disseminates the policy and program to employees across the organization through trainings to embed them in the company's culture.	COMPLIANT	Please refer to the Company's Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century-</u> properties.com/investor/annual- reports/ <u>https://www.century-</u> properties.com/investor/corporat e-governance-manual/ <u>https://www.century-</u> properties.com/investor/informati on-statements-sec-form-20-is/	
Su	pplement to Recommendation 15.2			
	Company has clear and stringent policies and procedures on curbing and penalizing employee involvement in offering, paying and receiving bribes.	COMPLIANT	Please see our Code of Business Conduct and Ethics: <u>https://www.century-</u> <u>properties.com/corporate-</u> <u>governance/code-of-business-</u> <u>conduct-ethics/</u>	

1. Board establishes a suitable framework for whistleblowing that allows employees to freely communicate their concerns about illegal or unethical practices, without fear of retaliation COMPLIANT Please see our Whistle-Blowing Policy as disclosed in our website: https://www.century- properties.com/corporate- governance/whistle-blowing- policy/ 2. Board establishes a suitable framework for whistleblowing that allows employees to have direct access to an independent member of the Board or a unit created to handle whistleblowing concerns. Please see our Whistle-Blowing framework. 3. Board supervises and ensures the enforcement of the whistleblowing framework. Please see our Whistle-Blowing framework.	commendation 15.3		
 whistleblowing that allows employees to have direct access to an independent member of the Board or a unit created to handle whistleblowing concerns. 3. Board supervises and ensures the enforcement of the whistleblowing 	whistleblowing that allows employees to freely communicate their concerns about illegal or unethical practices, without fear	Policy as disclosed in our website: <u>https://www.century-</u> <u>properties.com/corporate-</u> <u>governance/whistle-blowing-</u>	
enforcement of the whistleblowing	whistleblowing that allows employees to have direct access to an independent member of the Board or a unit created to		
	enforcement of the whistleblowing		
Principle 16: The company should be socially responsible in all its dealings with the communities where it operates. It should ensure that its interactions serve its environment and stakeholders in a positive and progressive manner that is fully supportive of its comprehensive and balance development.	eractions serve its environment and stakehold evelopment.		
Recommendation 16.1	commendation 16.1		
1. Company recognizes and places importance on the interdependence between business and society, and promotes a mutually beneficial relationship that allows the company to grow its business, while contributing to the advancement of the society where it operates. COMPLIANT Please see the Company's Corporate Social Responsibility Initiatives: <u>https://www.century-</u> properties.com/corporate- governance/corporate-social- responsibility/	importance on the interdependence between business and society, and promotes a mutually beneficial relationship that allows the company to grow its business, while contributing to the advancement of the society where it	Corporate Social Responsibility Initiatives: <u>https://www.century-</u> <u>properties.com/corporate-</u> <u>governance/corporate-social-</u>	

Optional: Principle 16			
 Company ensures that its value chain is environmentally friendly or is consistent with promoting sustainable development 	COMPLIANT	Please refer to the Company's Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century-</u> properties.com/investor/annual- reports/ <u>https://www.century-</u> properties.com/investor/corporat e-governance-manual/ <u>https://www.century-</u> properties.com/investor/informati on-statements-sec-form-20-is/	
2. Company exerts effort to interact positively with the communities in which it operates	COMPLIANT	Please refer to the Company's Annual Report and Manual on Corporate Governance as disclosed in the website: <u>https://www.century-</u> properties.com/investor/annual- reports/ <u>https://www.century-</u> properties.com/investor/corporat e-governance-manual/ <u>https://www.century-</u> properties.com/investor/informati on-statements-sec-form-20-is/	

Pursuant to the requirement of the Securities and Exchange Commission, this Annual Corporate Governance Report is															
signed	on	behalf	of	the	registrant	by	the	undersigned,	thereunto	duly	authorized,	in	the	City	of
			20_19.												

ADY. ISABELITA CHING-SALES

STEPHEN T. CUUNJIENG

Independent Director

SIGNATURES

JOSE E.B. ANTONIO Chairman and CEO

ARLOS C. EJE

Independent Director

_______day 2019

JOSE CUISIA, JR Independent Director

SUBSCRIBED AND SWORN to before me this _ their _____, as follows:

NAME/NO.

JOSE E.B. ANTONIO STEPHEN T. CUUNJIENG CARLOS C. EJERCITO JOSE L. CUISIA JR. ISABELITA C. SALES DANNY E. BUNYI TIN NO. 110-083-819

DATE OF ISSUE

TIN NO. 123-371-417 TIN NO. 207-229-653 TIN NO. 135-912-030 TIN NO. 208-130-969 TIN NO. 123-368-882

Doc No. Page No. 91 Book No. XII Series of 2019

and NOTARY PUBLIC

DINDIN A. CRUZ Appointment No. M-415 Notary Public for Makati City Until December 31, 2019 -19F Pacific Star Building, Sen. Gil Puyat Cor. Makati Ave., Makati City MCLE Compliance No. VI-0068370/05-03-2018 PTR No. 7333440/1-3-2019/Makati IBP No. 057883/12-27/2018/Makati

PLACE OF ISSUE

20____, affiant(s) exhibiting to me